

## **Important Information regarding your Employer Sponsored Health Plan**

Under the Women's Health and Cancer Rights Act of 1998, health plans that provide coverage for mastectomies must also cover reconstructive breast surgery following the mastectomy, including:

- Reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce symmetrical appearances; and
- Prostheses and physical complications at all stages of the mastectomy, including lymphedemas.

Coverage for the procedures will be the same as that for any other medical/surgical benefit under the health plan you have elected, and certain general coverage limitations may apply, including but not limited to: deductibles, co-insurance, co-payments, reasonable and customary charges, approval of your primary care physician, etc. Please refer to your group certificate for additional information.