

#### FROM THE PRESIDENT



Dear Honorees,

It is my privilege to continue the tradition of Yale's annual Long-Service Recognition, now in its twenty-seventh year, as we honor the talented and devoted employees celebrating milestone anniversaries at Yale. We are proud to recognize the efforts of 331 Yale staff members who have made the university a welcoming and excellent community.

Over the years, you have demonstrated dedication, generosity, and innovative thinking. Collectively, you have contributed 9,640 years to the university. This includes 174 of you marking twenty-five years of service and

seventy-one celebrating thirty-year milestones. Sixty of our colleagues have been here for thirty-five years, and fifteen of you have devoted four decades to Yale. Eight of you have reached the forty-five-year career milestone, and two colleagues have been at Yale for fifty years. I commend you all on your remarkable tenures. Each day, I am reminded of the commitment and expertise of our staff, who are the lifeblood of Yale. In your different roles—assistants, chefs, coaches, custodians, directors, groundskeepers, librarians, managers, police officers, researchers, and more—you help us realize Yale's mission: to improve the world today and for future generations through outstanding research and scholarship, education, preservation, and practice.

Together, we have achieved great things in the decades you have worked here, and together, we will continue to advance Yale's mission in the years to come. Thank you, and congratulations on behalf of university leaders and our colleagues across campus!

Sincerely,

Peter Salovey
President, Yale University
Chris Argyris Professor of Psychology

## Yale University

# 2024 Long-Service Recognition

#### UNIVERSITY LEADERS APPRECIATE YOUR OUTSTANDING SERVICE

Peter Salovey President

Scott Strobel Provost

Jack Callahan Jr. Senior Vice President for Operations

Alexander Dreier Senior Vice President for Institutional Affairs and General Counsel

John Barden Vice President for Information Technology & Campus Services

Jack Michael Bellamy Vice President for Facilities, Campus Development & Sustainability

Kimberly Goff-Crews Secretary and Vice President for University Life

Renee Kopkowski Vice President for Communications

Stephen Murphy Vice President for Finance and Chief Financial Officer

Joan E. O'Neill Vice President for Alumni Affairs & Development

John Whelan Vice President for Human Resources

#### William Dobie Physical Plant

William "Bill" Dobie has been a Yale plumber and steamfitter for five decades. A master of pipes, be they for steam heat, hot-water heat, chilled water, or domestic hot and cold water, he has repaired all makes and models to keep the university running and its property protected. There is not a leak, break, burst, or clog that Bill has not encountered and eliminated.

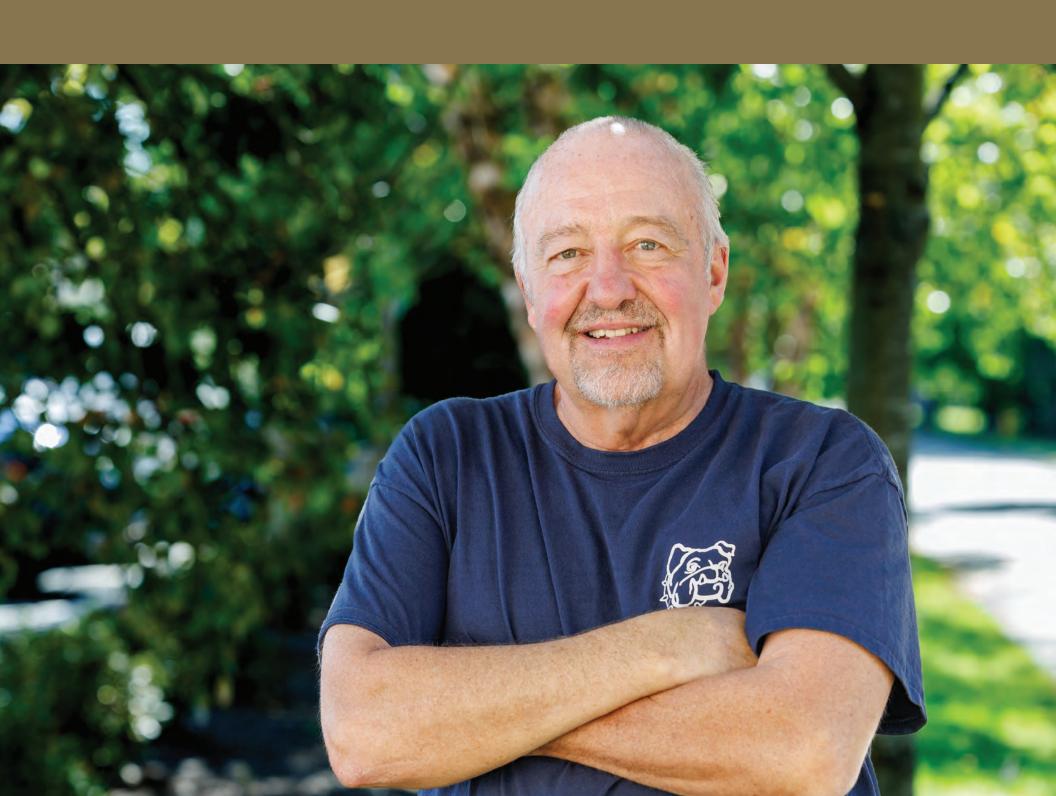
Currently a member of the Yale Plumbing Team for Central Campus, he and his fellow plumbers cover 13.5 million square feet of building space that includes the Athletics fields and their buildings. Bill knows many of the 400 building layouts by heart—where to go and what to do for everything from too-cold, too-hot rooms to leaks in ceilings. When not fixing plumbing problems, which often means spending hours locating a leak's source, he participates in the preventive maintenance program that aims to minimize emergency calls through the inspection and repair of pipes and their related systems.

Bill was born in Rome, New York, and grew up in Cheshire, then Hamden, Connecticut. One of six children, boy number two, he received his first job experience at Yale where his father worked. Bill's dad joined Yale after graduating from Cornell, beginning as an assistant manager in one of the dining halls, moving to director of food services, and finally to director of operations for his last five years at Yale. Bill

joined Yale part-time at 16 years old, washing pots and pans in a School of Medicine dining hall. When he showed interest in following a trade, his dad bought him his first drill. After graduating from high school, Bill spent a year working full-time in Yale custodial services before taking part in the Yale Plumbing apprentice program.

When Bill completed the Yale apprentice plumbers' program – there were ten graduates – he went on to get state licensed as a plumber and steamfitter. Professional steamfitters are essential to maintaining heating systems that consist mainly of pipes carrying steam to Yale buildings. The pipes were, and still are, located in a maze of steam tunnels under the university – enter a tunnel beneath Ingalls Rink and exit by I-95. Still expertly familiar with the tunnels, Bill works in them mainly to turn valves on and off given the season.

Bill has been a dependable presence at emergencies over the years. Looking back, he remembers a situation in the '80s at the Payne Whitney Gym where the sprinkler lines froze, burst, and leaked for days, filling up the entire sub-basement with six feet of water. Most often the culprit has been a New England cold snap followed by a thaw. He also recalls a time at Pierson College when pipes burst, water flowed outside, and froze on the exterior of the building. When the inevitable thaw began, the brick was soaking wet



and, as Bill says, "...the building looked like it was crying." For decades, he and his fellow plumbers have been the first responders on the scene no matter what time of day or night. Today, their plumbing assignments are distributed from their supervisor or the dispatch center at 344 Winchester Avenue while other Plumbing and Utilities shifts cover the university 24/7.

Bill enjoys the variety of the work he has been doing for 50 years. He never knows what the day will bring until he reviews the jobs that are assigned to him. His day can also be unpredictable when dispatched emergency calls need immediate attention. What he enjoys even more are his teammates, who are like family: "The guys I work with, we've been together a long time, and we work hand in hand. We tend to brainstorm as we approach each problem. We recall earlier jobs and how we solved them. It is a nice way to work. Everybody splits up in the morning to get to their job sites, but we're in constant communication."

And what does Bill think of his 50-year anniversary? "The time flew by. You stay so busy. And we've always had a good group of guys."





#### **Howard Gilbert** Information Technology Services

When staff, faculty, and students join Yale, the Microsoft or Google email account they receive is the result of software created by Howard Gilbert, software engineer, whose 50 years at Yale span from the time the information technology (IT) department had a sole IBM mainframe computer to its present network of tens of thousands. Howard is further notable for being a member of the team that developed the original design of Yale's CAS system and then maintained and adapted it for decades. Today, he continues to engineer university IT systems—all in a day's work for someone who "finds it very enjoyable" to solve problems following laser-focused research and clear-cut methodology.

Howard was fresh out of Trinity College in Hartford with a degree in mathematics when he arrived at Yale to attend graduate school. Born and raised in Detroit, he had decided to stay in New England to follow a new-found interest in statistics. The study of statistics led Howard to work with early computers in the Yale Computer Center in the 1970s. He became fascinated enough with them to choose IT as a profession. Howard moved from student to staff member when he was hired in what was then called User Services and is today the Help Desk, but back then the whole desk was a group of four.

Howard's next career home was the IT systems group, which was responsible for configuring and running the large IBM mainframe. "We had so few people," he recalls, "that I did everything from placing power cables under the floor to taking the computer down, to rebooting it, backing it up, and modifying software to do the accounting function."

Campus computers were not the most powerful of those available at the time, but Yale software engineers did develop software and work with software used by universities around the world. One pre-Internet project that Howard worked on was a collaboration between Yale and the City University of New York to adapt IBM software — used mainly to build large internal corporate networks — to connect universities to each other. The link between these two universities became "Bitnet," which was, before the Internet, a way for all students and faculty at 500 international educational institutions or university systems worldwide to send mail and files to each other. Yale-coded software bridged this and other gaps between the special communication needs of universities and the mainstream computer networks that were designed to support business problems.

Howard notes that the whole trajectory of his career has followed that of technology itself. Technology has changed so rapidly that his 50-year career is largely marked by transition:

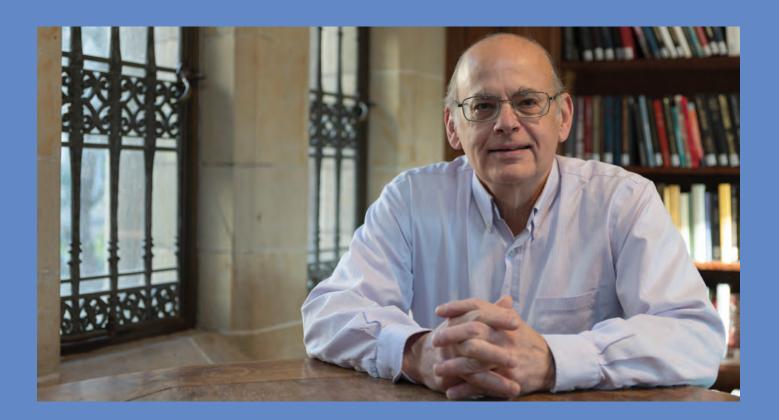


"You see a cycle happen over and over, a decade for something to grow, and then a decade for it to be replaced by something else. And after a while, you realize the cycle is permanent.

Even so, you take pride in what you build today without the expectation of how long it will last."

Pride in his work stands out to colleagues who praise Howard for the generosity with which he shares his knowledge and thought processes on a project. The word "solutionist" seems to describe what he acknowledges himself – his love of solving problems:

"If you give me a computer problem, there's a set of rules represented by the background information and I can diagnose the problem. I can learn more than I knew about a subject. I can figure out what the issue is. And there comes that Eureka moment: I figured out how to do it or I figured out what is wrong. I solve the problem. I document the results. I deliver your program. And then I'm looking for the next problem. And it's this pursuit of the solution that keeps me interested and active and involved. It's what I call fun."



#### Laura Bertolini Graduate Housing

Laura is proud of her four-and-a-half decades at the university and says, "My time at Yale has always been positive." She joined right out of high school and has grown with her career over the years, enriched by the opportunities that Yale has offered her. One guiding principle that Laura has embraced is gratitude, learning early the importance of not taking anything for granted. This ethos has served as a compass, steering her through whatever challenges the years have brought. What stands out the most for Laura are the relationships that she has made: "I have been lucky to work with some really great people from the very beginning and that makes all the difference." These are her favorite memories, the connections with colleagues and community.



#### **Scott Francis** Animal Resources Center

Scott never expected to stay at Yale when, as an Environmental Biology undergraduate at Southern Connecticut State University, he worked in the Yale dining halls. He accepted two Yale Hospitality positions before joining the Animal Resources Center where he built his career and is proud of his "...steadfast dedication to Yale's research mission and the wellbeing of research animals." Reflecting on his tenure, Scott says he treasures his friendships and professional relationships: "The trust we have between us is so important for us to do our jobs well. I've learned so much about life and Yale from everyone." He also treasures his exposure to the arts: Bill Evans, Art Blakey, and Max Roach in the Duke Ellington Jazz Series, and a production of Uncle Vanya at Yale Repertory Theatre that included a white peacock from a local farm: "It was housed temporarily on campus where I took care of it, transporting it between shows. There was a cool scene where the peacock walked on stage and the audience went wild with applause!"



#### Marsha Langner Development

Marsha likes to reflect on her long career at Yale in Handsome Dan years as she prepares to retire. "Delighted," she says, "to share my enriched and fulfilling journey starting in 1979." It was the year of Handsome Dan XII when she joined the Alumni Fund as a temporary receptionist. Soon she was hired into the Fund's accounting department as an accounting clerk. Her pursuit of excellence led to a supervisory role by 1995, the year of Handsome Dan XIII. The fundraising unit merged with Gift Accounting in the 1980s to become today's Office of Development, where she has enjoyed her position as associate director in the year of Handsome Dan XIX. Marsha has witnessed the global transformation from an era devoid of cell phones and the internet to the age of digital connectivity and remote work. When she retires, she says, "I will miss all my coworkers, and the friends I've made. Yale has been such a wonderful part of my life that I am so thankful for."



#### Paula Preston-Hurlburt Immunobiology

Paula learned early on in her career in immunology the importance of perseverance. "If you give up after the first failed experiment, you will never get anywhere," she says. "Keep on trying and eventually you will get to your goal." Pride in her research is rooted in the recognition and appreciation she has received from her principal investigators and fellow scientists, earning her authorship in significant scientific publications. Reaching that goal has been as important as the people she has worked with in her labs for the last 45 years: "Almost to a person, they have all been great scientists and terrific people. I have been very lucky in that way." Even luckier was when Paula met her best friends within months of starting at Yale. "Our monthly Ladies Night Dinners have been the best!," she says. "They are all precious people who have made my life better in countless ways, and I wouldn't have met them if not for Yale."





#### Marya Shanabrough Comparative Medicine

Throughout her Yale career, Marya has embraced patience, tact, and compromise, recognizing that this approach often yields better outcomes when challenges arise. This lesson, learned over her journey in Comparative Medicine, has also given her the privilege of interacting with highly prestigious scientists and researchers. Rewarding as well has been her time mentoring, teaching, and working alongside young students, fellows, and scientists from around the world, "...whose energy and exuberance are infectious." When she considers her 45 years at Yale, Marya says, "Working among such a diverse, intellectual, and affable community has always kindled enthusiasm in my work and is the reason my career has never been dull or the research stagnant. This environment lends itself to creativity and innovation and is deeply gratifying."



#### Jennie Smith Animal Resources Center

Jennie is a hometown girl, raised in West Haven, and dedicated to Yale for her whole career. She began administrative responsibilities in Cardiology and then moved to Comparative Medicine where she worked for veterinarians handling cancer research with canines. When a job opened in the Yale Animal Resources Center, Jennie embarked on her decades-long affiliation. She says that lessons she has learned over time are to be proactive rather than reactive, connect with others, and not be afraid to admit when you make a mistake. Her memories, and there are quite a few, are about the deep friendships she has made, friendships that extend beyond the workplace and include vacations. Jennie is most proud of being one of nine individuals asked to contribute to "Guidelines for The Human Transportation of Research Animals," which was published by the National Research Council of the National Academies.



ALSO BEING HONORED FOR 45 YEARS OF SERVICE

Wilbert Hill *Physical Plant* Duncan Wong *Physiology* 

Donna Alchimio Yale College



Regina Bejnerowicz
Business Operations

# **40 YEARS**

Rocco Carbone Yale Cancer Center



**Catherine Esposito** Yale Center for British Art

Richard Esposito
Physical Plant





**Kevin Garvey**Printing & Publishing
Services

Paul Gluhosky Center for Research Computing





**Elizabeth Gullen** Pharmacology

Andrew Harris
Physical Plant
Lisa Hopkins
Development



Francesca Sutton Animal Resources Center





Sandra Vitale Research Administration

**Donna Wesolowski** Yale Cancer Center



ALSO BEING HONORED FOR 40 YEARS OF SERVICE

Martha MacAvoy *Psychiatry* James Williams *Police* 

Theresa Anthony Yale College

Joseph Anastasio Information Technology Services





Jeffrey Bluege

35 YEARS



Janet Colavolpe

**Andrew Card** Athletics

Valencia Culbreath Emergency Medicine



Anthony D'Abramo Environmental Health & Safety







**Silvia DeCastro** Yale College

Marsha Dobson Yale Center for British Art



**Jo-Ann Dziuba** Information Technology Services



Michael Fanara Information Technology Services

**Christy Falkoff**School of Medicine, Development





**Kellianne Farnham** Institution for Social & Policy Studies





**Kathleen Fisher** School of Public Health



**Tina Flegler**Procurement

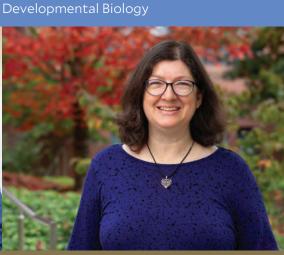


Bernd Foelske Utilities

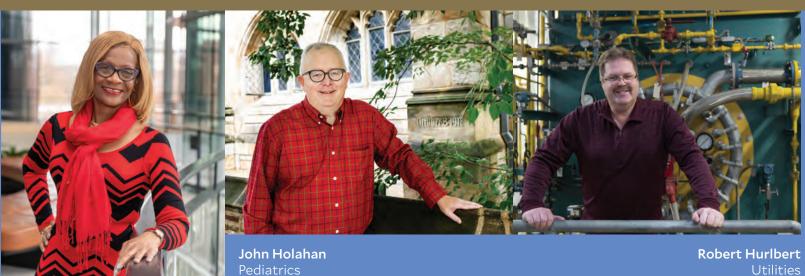
Frankie Galloway
Custodial Services



**Denise George** Molecular, Cellular & Developmental Biology







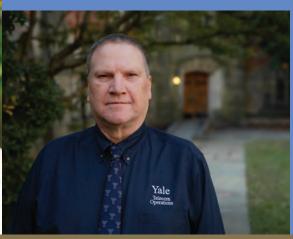
Mary Hall Facilities, Business Office

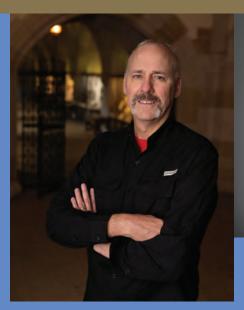
Thomas Kaufmann Controller's Office

Shana Jackson Law Library



**Timothy Lee** Information Technology Services





**Laura Ludoviconi** Surgery



**Bret Logan**Psychology

Robert Mack Security

Adrienne Marable
Research Administration

**Katherine Miceli** Therapeutic Radiology



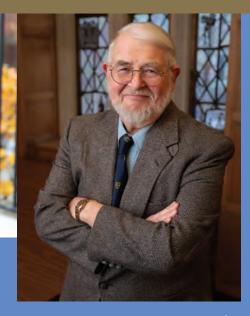
Alice Marsh Library, Tech Services





Sally Notarino Hospitality

**Deidre Oliver**Grounds Maintenance



**Steven Oyler** Library, Tech Services



Carmen Pagan
Student Financial Services



Madeline Rabell Controller's Office



Vanathy Rajendran Physiology





**Anna Reynolds** Yale College



Aida Rodriguez
Earth & Planetary Sciences

**Debra Sabo**Controller's Office



**David Schrader**David Geffen School of <u>Drama</u>







Carleen Shaw School of Medicine, Finance



Rosanne Stoddard School of the Enviorment

**Darlene Smith**Economics

Elisa Vitale Chemistry

**Gregory Sutton**Custodial Services







**Nellie West** Hospitality

**Lori Williams** Internal Medicine

# ALSO BEING HONORED FOR 35 YEARS OF SERVICE

Brian Canning Beinecke Library
Aaron Greene Information Technology Services
Richard Greenlee Custodial Services
Geraldine Hawthorne-Jones School of Public Health
Cynthia Morgan Psychiatry
George Page Yale Medicine, Stockroom
Tracy Sotere Pediatrics
Roger Vandal Utilities

Cheryl Barth Cardiology

Whyndam Abrams

Jacquelyn Baron Infectious Diseases



**Robert Blount** Yale Medicine









Frank Boateng



**Denise Brennan** 



Wendy Brunetto



Jerry Bryant

James Coppola Physical Plant



**Bernadette Cioffi**Library, Human Resources





Robert DeGrand Utilities



Stacie DiMaggio
Psychiatry



**Vincent Ferrucci**Grounds Maintenance

Michael DiMaggio Information Technolog Services

Nancy Franco Visitor's Center

Michael Fitzsousa School of Medicine, Development

**Bernie Ford** Transport, Receiving, & Storage

YALE

FOOTBALL





**30 YEARS** 



Alan Ginsberg Procurement



Yale

Lisa Harrison Pediatrics



Natividad Hernandez Research Administration



Kris Kaliszewski **Custodial Services** 

**Arcenia Lopez** Yale Medicine

**George Levesque** Yale College



Frank Lowe Grounds Maintenance



**China Mayes** Hospitality





Jacqueline McCray Yale Medicine



Susan Mitchell Immunobiology



**Edward Monico** Research Administration

John Mayes Finance & Business Operations



Margaret O'Brien Poorvu Center for Teaching & Learning

**Timothy Morton** 



Jennifer Mulligan Dermatology



Janice Murphy-Wallace



**30 YEARS** 



**Scott Patton** 



Peter Rodriguez School of Medicine, Stockroom



Juan Carlos Roman Animal Resources Center



**Felicia Schwartz** Hospitality

Uma Shankar International Students & Scholars

Richard Simons Police





**Eric Sparks**David Geffen
School of Drama



Helena Stankevitch President's House

Michelle Vallati Neurology

**Antoinette Stanley**Police



**Karyn Turcotte**Yale Medicine









**30 YEARS** 



**Christine Weideman**Beinecke Library



**Cynthia Welsh**Information Technology
Services



Maureen White
Peabody Museum



Louis Wilson Utilities

**Brian Wingate**Human Resources



#### ALSO BEING HONORED FOR 30 YEARS OF SERVICE

Tracy Baldini David Geffen School of Drama
Joanne Corvino Psychiatry
Dana Courtney Business & Administration
Dino Esposito Physical Plant
John Guidone Information Technology Services
Wanda Haynes Psychiatry
Andrew Mastriano Custodial Services
Steven Melillo Center for Language Study
Nicole Neville Yale College
Linda Reddick Custodial Services
Antoinette Taylor Yale Medicine
Colleen Vadala Child Study Center
Stephen Viviano Pediatrics
Suzanne Whitty Controller's Office

John Anderson Yale Center for British Art

**L.Lynne Addison** Yale Art Gallerv



Jeffrey Arico Hospitality



Renee Ballingham Beinecke Library



**Deborah Bellmore** Yale College



**25 YEARS** 



Audrey Bribiescas Human Resources



Igor Budyansky Information Technology Services



Ruth Carruth Library, Tech Services



**Peter Cohen**Yale Art Gallery



James Cole Procurement

Amanda Criscuolo Finance Operations

**Tonya Daniels** Yale Medicine



Arun Darwar Information Technology Services



Lucille Edwards-Bray Hospitality









**Lee Faulkner**Public Affairs
& Communications

**Dawn Ferguson** Yale Center for British Art



Mark Firla Laboratory Medicine



Melissa Fournier Yale Center for British Art



**Cristian Garcia**Printing & Publishing
Services

John Graves



**Roy Hamilton** 



Karen Harris Controller's Office





25 YEARS



William Goettler

**Divinity School** 

Ian Hobbs **Custodial Services** 



Nadia Jordan-Spasov Psychiatry



**Robert Kanoff** School of Public Health



Catherine Kelly



Shaun King



Brandy Lagner Research Administration

Abigail Lamphier
Yale Center for
British Art





Xiaoxian Ma Endocrinology











**25 YEARS** 



Jenise Maldonado Faculty Research Management Services



Adam Manny Information Technology Services



Adam Marchand Labor Relations



Elaine Martinez
School of Medicine



**Emalie Mayo** Administration

Bridget McCann

Finance & Business Operations

Michelle McNeil Oncology









Rajni Mehta Yale Cancer Center

**Julia Merk** Animal Resources Center



**25 YEARS** 



Altagracia Mieles Yale Medicine



Renata Musral Physiology



Tassoula Nicolaou-Jones Custodial Services



Alberto Noriega Yale Art Gallery



Igor Novak
Information Technology
Services

**Jeanne Ondeck** Library, Tech Service

Joan O'Sullivan
School of Public Health



**Deborah Oliver-McKenzie** Pathology



Tammie Patterson Gray
Center for
Clinical Investigation



**25 YEARS** 



**Lena Peters-Cummings** Hospitality



Monika Piotrowicz Law School



**Deborah Pratt**School of Management



**Kevin Quigley**Information Technology
Services



Renee Reed Judaic Studies

Terry Reese Human Resources



Michael Rubino
Security



Concetta Russell
School of Public Health



**Sharleen Sanchez Barriera** Yale College





25 YEARS



Michael Spears
School of Management

Alfonsina Squeglia
School of Public Health



Nancy Stedman Yale Art Gallery



Reginald Taylor
Custodial Services



Mae Thibodeau Molecular Cellular & Developmental Biology

**Stephen Watkins** Information Technology Services

**Nikitia Tillman** Law School





**Rupa Vyas** Pathology











**25 YEARS** 



Eliza Whalen Yale Medicine



Tonya Whitelow Human Resources



Robert Wolfe
Information Technology
Services



TracyLynn Wyble
Development



**Siti Zain** Pathology

#### ALSO BEING HONORED FOR 25 YEARS OF SERVICE

Heather Abati Office of the Provost Timothy Acker Physical Plant Karen Alderman Law School

Rosali Alvarez Obstetrics & Gynecology

Deborah Apotrias Development Stephen Arnold Procurement

Monte Bailey Marx Science & Social Science Library

Tracy Belanger Yale Medicine Ramzee Beyah Hospitality

Curtis Boomer Transport, Receiving, & Storage Clarence Boyd Transport, Receiving, & Storage

Kevin G. Bradley School of Public Health

Rodney Brunson *Procurement*Jeremy Burnett *Custodial Services* 

Tina Burton Yale Medicine Erin Carrubba Psychiatry Evelyn Felder Yale Medicine Fred Ferrie School of Management

Christopher Fiorillo Library, Collection Services

Maria Foley Yale Health

Tywan Garner *Custodial Services*Sheila Gillooly Greene *Yale College*Rachel Goldberg-Gell *Pediatrics* 

Cindy Greenspun Library, Tech Services

Stephanie Gulley Yale Medicine

Rebecca Hoffmann Information Technology Services

Mary Holder Marx Science & Social Science Library

Carol Hribko *Dermatology* Xiaoyue Hu *Cardiology* 

Jonathan Ingersoll School of Management Jeremias Irizarry Facilities Business Office Linda Isakson Child Study Center Gregory Messina Yale Medicine Craig Miller Gibbs Machine Shop

John Monahan Library, Collection Services

Sean Moore Physical Plant

Peter Morazzini Information Technology Services

David Norris Yale Art Gallery
Debra Novella Human Resources

Jane Nowosadko Yale Center for British Art

Kristine Oliver Surgery
Rose Plano Human Resources
Sandra Pompano Yale Medicine
Susan Quatrano Psychiatry

Michael Radford Information Technology Services

Wendy Rawlins Procurement

Heidi Richard School of Public Health

Svetlana Rogulina Physiology

#### **25 YEARS**

Renee Cawley Library, Tech Services

James Chapman Transport, Receiving, & Storage

Robert Charlesworth Peabody Museum

Sharon Cole Yale Medicine

Teresa Corato Facilities, Business Office Robert Criscuolo Finance & Administration

Richard Daniels Animal Resources Center

Christie Day Capital Management

Andrea DeBenedet-Murgo Faculty Research

Management Services

David De La Cruz Parking

Songyan Deng Immunobiology

Shannon Denison Research Administration

Susan Durant School of Medicine, Communications

Diane Eggert Security

Suzanne Estelle-Holmer Divinity Library

Kris Jackson Transport, Receiving, & Storage

Roszita James Custodial Services Gregory Kader Hospitality

Christopher Killheffer Library, Collection Services

Denise Kovecses Yale Medicine Emma Kruglov Digestive Diseases Laurie Laliberte Yale Art Gallery Rhoda Lea Yale Alumni Association

Rhoda Lea Yale Alumni Association Robert Liston School of Architecture

Jie Liu *Physiology*Lee Mack *Physical Plant*Daniel Marciniak *Utilities* 

Odette Mariano Yale Medicine

Lawrence Martins Library, Tech Services

Patty McCallum Yale Health

Sherie McGregor Finance Operations

Adrienne Roselle *Psychiatry* 

Charlene Senical Yale Art Gallery Huafang Shi School of Public Health

Peter Stanish Physical Plant

Walter Szpakowski Information Technology Services

Thawona Taylor Yale Medicine

Ernest Thompson Grounds Maintenance

Michele Tomasi Controller's Office

Heidi Torres Yale Medicine

William Tower Yale Center for British Art

Anthony Ventura Information Technology Services

Patricia Waleski Yale Medicine Xiaomei Wang Rheumatology

Xianyun Ye Molecular Biophysics & Biochemistry

Suzanne Zampano Dermatology

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The annual Yale University Long-Service Recognition commemorative book is an OPAC, Internal Communications presentation led by Lalani Perry, Assistant Vice President, and Brenda Naegel, Director, Recognition & Engagement. Special thanks to Kymiia Mood, Senior Communications Assistant, who also worked on the project. Each year the university recognizes staff members who celebrate 25 years of service to Yale and each five-year anniversary thereafter.

This publication is printed with soy inks on paper that is comprised of 30% post-consumer waste.

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