The Ultimate Ten-Page Presentation

What’s Here
Some How To tips from our Communication Workshop based upon Search for Simpler Way research and Bill Jensen’s Simplicity books

What’s Not Here
The talent/expertise/process behind the workshop, case studies, and subsequent participant Aha’s... And even more detailed how-to next steps

(Hey...We’re a consulting firm! Information may want to be free, but our mortgages aren’t.)

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Stop “Presenting”!

The goal of every presentation should be: 

Creating great dialogue!

NOBODY needs more information presented TO them. They need greater clarity, deeper understanding, more meaning. And since all that happens in the hearts and minds of the listener, NOT the presenter, you must minimize the amount of stuff you “present” and maximize the interactive / Q&A / discussion time.
Get to the Point!

People will tolerate your logic for no more than a couple minutes. (Usually less!)

After that, they start forming their own conclusions—whether or not you’ve gotten to your point.

Assume that if you haven’t made your case and given your one-page summary within the first one to five minutes, you’ve lost them... They’ve already forming their own conclusions.
THE THREE MOST IMPORTANT TIPS

3

It’s All About Me!

NO presentation is ever about the subject you’re presenting!
(e.g., The Budget, Project Milestones, Changes in Strategy, Customer Needs)

Most often, most everyone who is listening to you (peer, subordinate, superior...doesn’t matter) is listening for one thing:

How does this affect me?

What does that budget/milestone/change mean to me? Why do you need me to care?
What do you want me to do? etc.

EVERY presentation is ALWAYS about ME. Fail to get that, and you’ll be ignored.
# Working Backwards from Your Audience's Needs

## Ultimate Presentation: 10 Pages or Less

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1</strong></td>
<td><strong>Title</strong></td>
<td><strong>Absolute clarity: Goal of presentation</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td>“By the end of this presentation you will be able to...”</td>
</tr>
<tr>
<td><strong>2</strong></td>
<td><strong>One-page summary</strong></td>
<td><strong>Know, Feel, Do</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td>“Here’s the executive summary...Everything I have to tell you on just one page...”</td>
</tr>
<tr>
<td><strong>3–9</strong></td>
<td><strong>Details, Numbers</strong></td>
<td><strong>Back up your points, create discussion</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td>The numbers and details behind your one-pager</td>
</tr>
<tr>
<td><strong>10</strong></td>
<td><strong>Do</strong></td>
<td><strong>Next Step(s)</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td>“Here’s what we need from you, so we can succeed...”</td>
</tr>
</tbody>
</table>
How To Tips

Title Page

The title page should “market” your idea for you...Grab people’s attention!
Not just “Yearly Budget Review,” but “Budgeting for Success:2009” or “2009: Breakthrough Year”
And the title page should also address “It’s all about me”. Either the title or the subtitle
should be able to finish the statement “By the end of this presentation you will be able to…”
As in: “Able to the write and present the ultimate ten-page presentation”

One-Page Summary

Know, Feel, Do: See following pages

Details

Yes, you definitely need to back up your one-page summary with details, numbers
and more. But if you can’t support your case in just 5-7 pages, you’re not ready to present!
Yes, lots of audiences (especially senior execs) want to be sure you can back up
most any point you make with data/proof. But don’t overload your presentation just
anticipating all those questions. Have an Appendix. Present it ONLY when asked.
Besides, that’s what all the dialogue is there for! Don’t present all the details,
TALK through them!

Next Steps

Always, always, always close with a Call To Action...What do you want people
people to DO with all this information?
WORKING BACKWARDS FROM THE AUDIENCE’S NEEDS

Changing How You Prepare

SPEED-FREAK CLARITY

PREPARING TO COMMUNICATE WITH ANYONE, ABOUT ANYTHING

Know, Feel, Do

1. ONE SENTENCE: What do I want people to know, understand, learn or question?
2. ONE SENTENCE: How do I want people to feel?
3. ONE SENTENCE: What do I want people to do as a direct result of my communication?

TIME COMMITMENT

30 secs to 15 mins

DIFFICULTY

NOVICE MASTER

NO SWEAT

COLD SWEAT

COURAGE

YIELD

QUICK WIN

ETERNAL BLISS

NOVICE

MASTER

COURAGE
Competing for Attention in a World of MoreBetterFaster

1. No matter what you say... Everyone listens for their Know, Feel, Do!

2. People tolerate your logic, but they act on their own conclusions!

3. Cover their Know, Feel, Do in your first five minutes (for a meeting...five seconds for email): or accept that they're already leaping to their own conclusions!

Know, Feel, Do: The Ultimate One-Page Summary

Example: Presenting a budget review

<table>
<thead>
<tr>
<th>Know</th>
<th>“We’re on budget! And ahead of schedule!”</th>
</tr>
</thead>
<tbody>
<tr>
<td>Feel</td>
<td>“If we stay on this pace for the rest of the year, we’ll kick the competition’s butt!”</td>
</tr>
<tr>
<td>Do</td>
<td>“After you’ve had a chance to review these numbers, we need you to approve Phase 2 expenditures.”</td>
</tr>
</tbody>
</table>
Know, Feel, Do Tips

Overall: It's extremely important to think through Know and Feel and Do, and not let cultural pressure force you to drop one or more dimension. For example, your culture may be extremely action-oriented. So the cultural tendency may be to just “get to the point” on Do, and forget the others. This may get the desired actions — this time — but fails to engage and educate teammates on what's behind those actions. So you'll have to repeat Do, Do, Do again and again.

All three parts of the model are necessary if you are going to have a sustainable impact people's behaviors.

Know

Forget all the BlahBlahBlah about context-setting and trying to explain the big picture. The most important thing to get across is how you listener’s actions, or thinking, or communication, or questions will change as a direct result of whatever you have to say. Clearly state the one thing that’s new and different from their perspective.

For example: “Customer satisfaction has tanked, and even though we don’t directly affect that, here’s what the new company directive means to us....”

Feel

No, you can't mandate how people should feel — (“Be happy, dammit!”) — but you do have to consider the emotional impact you want, and how to accomplish that. For example:

If you are asking people to take on a large change in their work, you’ll need to allow time for them to process the information — possibly creating facilitated dialogue sessions before moving onto Do.

Do

Even “empowered” teammates often need Next Steps defined fairly tightly. Don't micro-manage their to-do's. But do detail their suggested and immediate next steps. Most everyone needs help in getting started.
Simple Truths

**SOUNDBITES FROM SIMPLICITY, SIMPLICITY HANDBOOK, and WORK 2.0**

- The depth of one's character, conviction, and priorities is revealed when we must choose between doing less and doing more.

- Your ability to manage how your time is spent is directly related to your ability to push back, question, and say no.

- We live in the Attention Economy; Every project is about bartering for someone’s time and attention.

- The paradox of simplicity is that making things simpler is hard work.

- Change all you want, just know that execution travels at the speed of sense-making.

- It is no longer acceptable to say that there’s *work* and there’s *life*, and it’s up to employees to balance the two.
THE BIO OF

A Simpleton

ABOUT THE FOOL BEHIND THE TOOLS

Harvard Business Review, CNBC and Fast Company have called Bill Jensen today’s foremost expert on work complexity and cutting through clutter to what really matters.

He has spent the past two decades studying how work gets done. (Much of what he’s found horrifies him.) He is an internationally-acclaimed author and speaker who is known for provocative ideas, extremely useful content, and his passion for making it easier for everyone to work smarter.

• His first book, Simplicity, was the Number 5 Leadership/Management book on Amazon in 2000.
• His latest best-seller is Simplicity Survival Handbook: 32 Ways to Do Less and Accomplish More.
• His new book, What is Your Life’s Work?, captures the intimate exchanges between mothers and daughters, fathers and sons, and caring teammates, all talking about what matters at work, and in life.

Bill holds degrees in Communication Design and Organizational Development.

He’s CEO of The Jensen Group, whose mission is: To make it easier to get stuff done.

Among the Jensen Group’s clients are GE, Bank of America, Genentech, Pfizer, Johnson&Johnson, NASA, Walt Disney World, American Express, the US Navy SEALS, the government of Ontario, Singapore Institute of Mgmt, Guangzhou China Development District, and the Swedish Post Office.