



Form 1601 FR.02
Identity and Access Management (IAM) –
Appendix A: Data Groupings

Revised 6/2/2023

| Attribute | Data Group | Type | Source | IDR / PeopleHub |
|---|---------------------|----------------------|---------------------|------------------------|
| Display_Name * | Controlled-Basic | FERPA Directory Info | Banner, Workday, SI | IDR&PeopleHub |
| First_Name * | Controlled-Basic | FERPA Directory Info | Banner, Workday, SI | IDR&PeopleHub |
| Full_Name * | Controlled-Basic | FERPA Directory Info | Banner, Workday, SI | IDR&PeopleHub |
| Last_Name * | Controlled-Basic | FERPA Directory Info | Banner, Workday, SI | IDR&PeopleHub |
| Middle_Name* | Controlled-Basic | FERPA Directory Info | Banner, Workday, SI | IDR&PeopleHub |
| UPI | Controlled-Basic | FERPA Directory Info | IAM | IDR&PeopleHub |
| Email_Address | Controlled-Basic | FERPA Directory Info | IAM | IDR&PeopleHub |
| | | | | |
| Academic_Administrative_Office | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Administrative_Office_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Administrative_Office2 | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Administrative_Office2_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Appointment | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Appointment_Identifier | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Appointment_Identifier_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Rank | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Rank_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Rank_Order | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Tenure_Status | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Track_Type | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Track_Type_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Track_Type_Category | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_Center | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_Center_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_Department | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_Department_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_Division | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_Division_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_Effective_Date | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_Faculty_Of_Arts_And_Sciences | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_Faculty_Of_Arts_And_Sciences_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_Inactive | Controlled-Extended | University Directory | Workday | PeopleHub |

| Attribute | Data Group | Type | Source | IDR / PeopleHub |
|--------------------------------------|---------------------|----------------------|---------------|------------------------|
| Academic_Unit_Institute | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_Institute_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_Program | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_Program_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_School | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_School_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_Section | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_Section_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Academic_Unit_SubType | Controlled-Extended | University Directory | Workday | PeopleHub |
| Appointment_Identifier_Type | Controlled-Extended | University Directory | Workday | PeopleHub |
| Appointment_Title | Controlled-Extended | University Directory | Workday | PeopleHub |
| Bargaining_Unit | Controlled-Extended | University Directory | Workday | PeopleHub |
| Business_Partner | Controlled-Extended | University Directory | Workday | PeopleHub |
| Business_Partner_Email_Address | Controlled-Extended | University Directory | Workday | PeopleHub |
| Business_Partner_Employee_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Business_Title | Controlled-Extended | University Directory | Workday | PeopleHub |
| Campus_Address | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Compensation_Partner | Controlled-Extended | University Directory | Workday | PeopleHub |
| Compensation_Partner_Email_Addresses | Controlled-Extended | University Directory | Workday | PeopleHub |
| Compensation_Partner_Employee_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Contingent_Worker_Type | Controlled-Extended | University Directory | Workday | PeopleHub |
| Cost_Center_Code | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Cost_Center | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Cost_Center_Name | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Cost_Center_Source | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Cost_Center_Subtype | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Coterminous_Agency | Controlled-Extended | University Directory | Workday | PeopleHub |
| Department | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Department_Code | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Department_Grouping | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Department_Grouping_Code | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Department_Grouping_Name | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Department_Name | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| EDU_Person_Affiliation | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |
| Employee_ID | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Employee_Type | Controlled-Extended | University Directory | Workday | PeopleHub |
| FERPA_Flag | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Has_Current_Academic_Appointment | Controlled-Extended | University Directory | Workday | PeopleHub |
| Has_Tenure | Controlled-Extended | University Directory | Workday | PeopleHub |
| Has_Affiliate_Role | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |
| Has_Alumnus_Role | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |
| Has_Employee_Role | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |

| Attribute | Data Group | Type | Source | IDR / PeopleHub |
|-------------------------------------|---------------------|----------------------|---------------|------------------------|
| Has_Faculty_Role | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |
| Has_Member_Role | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |
| Has_Staff_Role | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |
| Has_Student_Role | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |
| HR_Partner | Controlled-Extended | University Directory | Workday | PeopleHub |
| HR_Partner_Email_Address | Controlled-Extended | University Directory | Workday | PeopleHub |
| HR_Partner_Employee_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Institution | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |
| Institution_Code | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Institution_Name | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Internal_Location | Controlled-Extended | University Directory | Workday, SI | IDR&PeopleHub |
| Is_Coterminous_Appointment | Controlled-Extended | University Directory | Workday | PeopleHub |
| Is_Current_Appointment | Controlled-Extended | University Directory | Workday | PeopleHub |
| Job_Category | Controlled-Extended | University Directory | Workday | PeopleHub |
| Job_Classification_Groups | Controlled-Extended | University Directory | Workday | PeopleHub |
| Job_Classification_Primary_Position | Controlled-Extended | University Directory | Workday | PeopleHub |
| Job_Code | Controlled-Extended | University Directory | Workday | PeopleHub |
| Job_Family | Controlled-Extended | University Directory | Workday | PeopleHub |
| Job_Family_Group | Controlled-Extended | University Directory | Workday | PeopleHub |
| Job_Level | Controlled-Extended | University Directory | Workday | PeopleHub |
| Job_Profile | Controlled-Extended | University Directory | Workday | PeopleHub |
| Job_Title | Controlled-Extended | University Directory | Workday | PeopleHub |
| Last_Paid_Date | Controlled-Extended | University Directory | Workday | PeopleHub |
| Legacy_Assignment_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Job_Category_Grouping | Controlled-Extended | University Directory | Workday | PeopleHub |
| Legacy_Person_ID | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Location | Controlled-Extended | University Directory | Workday | PeopleHub |
| Location_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Mailbox | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |
| Mail_stop | Controlled-Extended | University Directory | Workday, SI | IDR&PeopleHub |
| Mail_Stop_Address_Locality | Controlled-Extended | University Directory | Workday, SI | IDR&PeopleHub |
| Mail_Stop_Address_State | Controlled-Extended | University Directory | Workday, SI | IDR&PeopleHub |
| Mail_Stop_Street_Address | Controlled-Extended | University Directory | Workday, SI | IDR&PeopleHub |
| Mail_Stop_Address_Zip_Code | Controlled-Extended | University Directory | Workday, SI | IDR&PeopleHub |
| Manager_Email_Address | Controlled-Extended | University Directory | Workday, SI | PeopleHub |
| Manager_Employee_ID | Controlled-Extended | University Directory | Workday, SI | PeopleHub |
| Manager_Name | Controlled-Extended | University Directory | Workday, SI | PeopleHub |
| Manager_UPI | Controlled-Extended | University Directory | Workday, SI | PeopleHub |
| Matrix_Manager | Controlled-Extended | University Directory | Workday | PeopleHub |
| Matrix_Manager_Email_Address | Controlled-Extended | University Directory | Workday | PeopleHub |
| Matrix_Manager_Employee_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Mobile_Phone | Controlled-Extended | University Directory | Workday | PeopleHub |
| National_Provider_Identifier | Controlled-Extended | University Directory | Workday | PeopleHub |
| Orcid | Controlled-Extended | University Directory | Orcid.org | PeopleHub |
| Pay_Group | Controlled-Extended | University Directory | Workday | PeopleHub |

| Attribute | Data Group | Type | Source | IDR / PeopleHub |
|---|---------------------|----------------------|---------------------|------------------------|
| Planning_Unit | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Planning_Unit_Code | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Planning_Unit_Name | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Planning_Unit_Section | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Planning_Unit_Section_Code | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Planning_Unit_Section_Name | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Position_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Position_Restriction | Controlled-Extended | University Directory | Workday | PeopleHub |
| Postal_Box_Name | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |
| Postal_Locality | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |
| Postal_PO_Box | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |
| Postal_State | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |
| Postal_Zip_Code | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |
| Prefix | Controlled-Extended | FERPA Directory Info | Banner, Workday | IDR&PeopleHub |
| Previous_Last_Name | Controlled-Extended | University Directory | Banner, Workday | PeopleHub |
| Primary_Academic_Appointment_Indicator | Controlled-Extended | University Directory | Workday | PeopleHub |
| Primary_Position_Flag | Controlled-Extended | University Directory | Workday | PeopleHub |
| Primary_EDU_Person_Affiliation | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |
| Primary_Enrollment_Status | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Primary_Graduate_Degree_Department | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Primary_Graduate_Degree_Department_Code | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Primary_Registration_Level | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Primary_School_Code | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Primary_School_Name | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Primary_Term_Code | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Primary_Term_Start_Date | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Primary_Yale_Relationship | Controlled-Extended | University Directory | Banner, Workday, SI | IDR&PeopleHub |
| Principal_Investigator | Controlled-Extended | University Directory | Workday | PeopleHub |
| Principal_Investigator_Employee_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Principal_Investigator_UPI | Controlled-Extended | University Directory | Workday | PeopleHub |
| Residential_College_Code | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Residential_College_Name | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Secondary_Enrollment_Status | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Secondary_Graduate_Degree_Department | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Secondary_Graduate_Degree_Department_Code | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Secondary_Registration_Level | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Secondary_School_Code | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |

| Attribute | Data Group | Type | Source | IDR / PeopleHub |
|--|---------------------|----------------------|--------------------|----------------------------|
| Secondary_School_Name | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Secondary_Term_Code | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Secondary_Term_Start_Date | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Source_Of_Identity | Controlled-Extended | University Directory | | IDR&PeopleHub |
| Sponsor_Name | Controlled-Extended | FERPA Directory Info | Sponsored Identity | IDR&PeopleHub |
| Sponsor_UPI | Controlled-Extended | FERPA Directory Info | Sponsored Identity | IDR&PeopleHub |
| Sponsored_Identity_Type | Controlled-Extended | University Directory | Sponsored Identity | IDR&PeopleHub |
| Sponsored_Identity_Type_Code | Controlled-Extended | University Directory | Sponsored Identity | IDR&PeopleHub |
| Sponsored_Guest_ID | Controlled-Extended | University Directory | Sponsored Identity | IDR&PeopleHub |
| Strategic_Business_Partner | Controlled-Extended | University Directory | Workday | PeopleHub |
| Strategic_Business_Partner_Email_Address | Controlled-Extended | University Directory | Workday | PeopleHub |
| Strategic_Business_Partner_Employee_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Student_Curriculum | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Student_Expected_Graduation_Year | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Student_Phone | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Student_PIDM | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Student_SID | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Student_Status | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Student_Term_Status_Code | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Suffix | Controlled-Extended | FERPA Directory Info | Banner, Workday | IDR&PeopleHub |
| Supervisory_Labor_Level | Controlled-Extended | University Directory | Workday | PeopleHub |
| Supervisory_Organization_Name | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_ID | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level1_Top | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level1_Top_ID | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level10_Top | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level10_Top_ID | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level2_Top | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level2_Top_ID | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level3_Top | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level3_Top_ID | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level4_Top | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |

| Attribute | Data Group | Type | Source | IDR / PeopleHub |
|---|---------------------|----------------------|---------------|------------------------|
| Supervisory_Organization_Level4_Top_ID | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level5_Top | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level5_Top_ID | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level6_Top | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level6_Top_ID | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level7_Top | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level7_Top_ID | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level8_Top | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level8_Top_ID | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level9_Top | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Level9_Top_ID | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Supervisory_Organization_Name | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Time_Type | Controlled-Extended | University Directory | Workday | PeopleHub |
| UpdatedDate | Controlled-Extended | University Directory | IAM | IDR&PeopleHub |
| Scheduled_Weekly_Hours | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Worker_Active | Controlled-Extended | University Directory | Workday | PeopleHub |
| Worker_Lead_Administrator | Controlled-Extended | University Directory | Workday | PeopleHub |
| Worker_Operations_Manager | Controlled-Extended | University Directory | Workday | PeopleHub |
| Worker_Status | Controlled-Extended | University Directory | Workday | PeopleHub |
| Worker_Type | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Work_Address_Country | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Work_Address_Locality | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Work_Address_Street | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Work_Address_State | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Work_Address_Zip_Code | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Work_Phone | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Work_Space | Controlled-Extended | University Directory | Workday | PeopleHub |
| Work_Space_ID | Controlled-Extended | University Directory | Workday | PeopleHub |
| Yale_Relationships | Controlled-Extended | University Directory | Workday | IDR&PeopleHub |
| Yale_Station_POBox | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Yale_Station_Student_Locality | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Yale_Station_Student_State | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| Yale_Station_Student_Zip_Code | Controlled-Extended | FERPA Directory Info | Banner | IDR&PeopleHub |
| | | | | |
| NetID, viewable only by people with a valid NetID, or in service of external authentication (e.g., CAS, Shibboleth) | Controlled-NetID | Protected | IAM | IDR&PeopleHub |

| Attribute | Data Group | Type | Source | IDR / PeopleHub |
|---|-------------------|-------------|--------------------|------------------------|
| Manager_NetID, viewable only by people with a valid NetID, or in service of external authentication (e.g., CAS, Shibboleth) | Controlled-NetID | Protected | IAM | IDR&PeopleHub |
| Sponsor_NetID, viewable only by people with a valid NetID, or in service of external authentication (e.g., CAS, Shibboleth) | Controlled-NetID | Protected | Sponsored Identity | IDR&PeopleHub |
| | | | | |
| NetID, viewable by people without a valid NetID for a purpose other than external authentication | Limited-NetID | Protected | IAM | IDR&PeopleHub |
| Manager_NetID, viewable by people without a valid NetID for a purpose other than external authentication | Limited-NetID | Protected | IAM | IDR&PeopleHub |
| Sponsor_NetID, viewable by people without a valid NetID for a purpose other than external authentication | Limited-NetID | Protected | Sponsored Identity | PeopleHub |
| | | | | |
| Nine_over_Nine_Participant | Limited | Protected | Workday | PeopleHub |
| Academic_Affiliate_ID | Limited | Protected | Workday | IDR&PeopleHub |
| Academic_Appointment_End_Date | Limited | Protected | Workday | PeopleHub |
| Academic_Appointment_Start_Date | Limited | Protected | Workday | PeopleHub |
| Academic_Date_To_Rank | Limited | Protected | Workday | PeopleHub |
| Academic_Tenure_Date | Limited | Protected | Workday | PeopleHub |
| Age | Limited | Protected | Workday | PeopleHub |
| Age_Group | Limited | Protected | Workday | PeopleHub |
| Annual_Work_Period | Limited | Protected | Workday | PeopleHub |
| Background_Check_Date | Limited | Protected | Workday | PeopleHub |
| Banquet_Server_Seniority_Date | Limited | Protected | Workday | PeopleHub |
| Benefits_Continuation_End_Date | Limited | Protected | Workday | PeopleHub |
| Benefits_Eligible | Limited | Protected | Workday | PeopleHub |
| Blended_FTE_PCT | Limited | Protected | Workday | PeopleHub |
| Citizenship_Countries | Limited | Protected | Workday | PeopleHub |
| Citizenship_Status | Limited | Protected | Workday | PeopleHub |
| Compensation_Grade | Limited | Protected | Workday | PeopleHub |
| Compensation_Grade_Profile | Limited | Protected | Workday | PeopleHub |
| Contingent_Worker_Contract_End_Date | Limited | Protected | Workday | PeopleHub |
| Contingent_Worker_Contract_Start_Date | Limited | Protected | Workday | PeopleHub |
| Date_To_Ladder | Limited | Protected | Workday | PeopleHub |
| Date_To_Rank | Limited | Protected | Workday | PeopleHub |
| Degree (Worker Education) | Limited | Protected | Workday | PeopleHub |

| Attribute | Data Group | Type | Source | IDR / PeopleHub |
|---------------------------------------|-------------------|-------------|--------------------|------------------------|
| Degree_Description (Worker Education) | Limited | Protected | Workday | PeopleHub |
| Degree_Sort_Order (Worker Education) | Limited | Protected | Workday | PeopleHub |
| Default_Weekly_Hours | Limited | Protected | Workday | PeopleHub |
| Department_Seniority_Date | Limited | Protected | Workday | PeopleHub |
| Disbursement_Plan_Period | Limited | Protected | Workday | PeopleHub |
| Education_School_Location | Limited | Protected | Workday | PeopleHub |
| Education_School_Name | Limited | Protected | Workday | PeopleHub |
| Effective_Date_for_Position | Limited | Protected | Workday | PeopleHub |
| Field_Of_Study | Limited | Protected | Workday | PeopleHub |
| Fringe_Code | Limited | Protected | Workday | PeopleHub |
| FTE_PCT | Limited | Protected | Workday | PeopleHub |
| Highest_Term_Date | Limited | Protected | Workday | PeopleHub |
| Home_Phone | Limited | Protected | Workday | PeopleHub |
| I9_Citizen_Status | Limited | Protected | Workday | PeopleHub |
| I9_Expiration_Date | Limited | Protected | Workday | PeopleHub |
| IEP_End_Date | Limited | Protected | Workday | PeopleHub |
| Length_Of_Service | Limited | Protected | Workday | PeopleHub |
| MP_Overtime_Eligible | Limited | Protected | Workday | PeopleHub |
| Management_Level | Limited | Protected | Workday | PeopleHub |
| Months_Paid | Limited | Protected | Workday | PeopleHub |
| Months_Worked | Limited | Protected | Workday | PeopleHub |
| New_Haven_Resident | Limited | Protected | Workday | PeopleHub |
| Pay_Rate_Type | Limited | Protected | Workday | PeopleHub |
| Retirement_Date | Limited | Protected | Workday | PeopleHub |
| Sponsored_Identity_End_Date | Limited | Protected | Sponsored Identity | IDR&PeopleHub |
| Sponsored_Identity_Start_Date | Limited | Protected | Sponsored Identity | IDR&PeopleHub |
| End_Employment_Date | Limited | Protected | Workday | PeopleHub |
| Termination_Date | Limited | Protected | Workday | PeopleHub |
| Time_In_Job_Profile | Limited | Protected | Workday | PeopleHub |
| Time_In_Position | Limited | Protected | Workday | PeopleHub |
| Track_End_Date | Limited | Protected | Workday | PeopleHub |
| Track_Start_Date | Limited | Protected | Workday | PeopleHub |
| Visa_Expiration_Date | Limited | Protected | Workday | PeopleHub |
| Visa_Issue_Date | Limited | Protected | Workday | PeopleHub |
| Visa_Type | Limited | Protected | Workday | PeopleHub |
| Years_In_Service | Limited | Protected | Workday | PeopleHub |
| Continuous_Service_Date | Limited | Protected | Workday | IDR&PeopleHub |
| Effective_Date_for_Position | Limited | Protected | Workday | IDR&PeopleHub |
| Excluded_From_Head_Count | Limited | Protected | Workday | IDR&PeopleHub |
| FTE | Limited | Protected | Workday | IDR&PeopleHub |

| Attribute | Data Group | Type | Source | IDR / PeopleHub |
|--|-------------------------------------|-------------|------------------------|----------------------------|
| Hire_Date | Limited | Protected | Workday | IDR&PeopleHub |
| Original_Hire_Date | Limited | Protected | Workday | IDR&PeopleHub |
| Privacy_Indicator | Limited | Protected | Banner, Workday, SI | IDR&PeopleHub |
| Seniority_Date | Limited | Protected | Workday | IDR&PeopleHub |
| Student_Leave_Status | Limited | Protected | Banner | IDR&PeopleHub |
| Year_Degree_Received | Limited | Protected | Workday | PeopleHub |
| Years_In_Rank_For_Tenure_Appointm ent | Limited | Protected | Workday | PeopleHub |
| | | | | |
| ID_Card_Number | Restricted-Access | Protected | ID Center System | IDR&PeopleHub |
| Prox_Number | Restricted-Access | Protected | ID Center System | IDR&PeopleHub |
| Date_Of_Death | Restricted-Date of Death | Protected | Workday | IDR&PeopleHub |
| Date_Of_Birth | Restricted-Date Of Birth | Protected | Banner, Workday, SI | IDR&PeopleHub |
| Disability | Restricted-Disability | Protected | Workday | PeopleHub |
| Gender | Restricted-Gender | Protected | Banner, Workday, SI | IDR&PeopleHub |
| Grad_Student_Locality | Restricted-Grad Student Address | Protected | Banner | IDR&PeopleHub |
| Grad_Student_State | Restricted- Grad Student Address | Protected | Banner | IDR&PeopleHub |
| Grad_Student_Street_Address_1 | Restricted- Grad Student Address | Protected | Banner | IDR&PeopleHub |
| Grad_Student_Street_Address_2 | Restricted- Grad Student Address | Protected | Banner | IDR&PeopleHub |
| Grad_Student_Zip_Code | Restricted- Grad Student Address | Protected | Banner | IDR&PeopleHub |
| Home_Address_Country | Restricted-Home Address | Protected | Banner, Workday | PeopleHub |
| Home_Address_Country_Code | Restricted-Home Address | Protected | Banner, Workday | PeopleHub |
| Home_Address_County | Restricted-Home Address | Protected | Workday | PeopleHub |
| Home_Address_City | Restricted-Home Address | Protected | Workday | PeopleHub |
| Home_Address_Line_1 | Restricted-Home Address | Protected | Banner, Workday | PeopleHub |
| Home_Address_Line_2 | Restricted-Home Address | Protected | Banner, Workday | PeopleHub |
| Home_Address_State | Restricted-Home Address | Protected | Banner, Workday | PeopleHub |

| Attribute | Data Group | Type | Source | IDR / PeopleHub |
|-------------------------------|--------------------------------|-------------|---------------------|------------------------|
| Home_Address_State_Code | Restricted-Home Address | Protected | Banner, Workday | PeopleHub |
| Home_Address_Zip_Code | Restricted-Home Address | Protected | Banner, Workday | PeopleHub |
| Date_Layoff_Notice_Sent | Restricted-Layoff | Protected | Workday | PeopleHub |
| IEP_Exclude_From_Trigger | Restricted-Layoff | Protected | Workday | PeopleHub |
| Layoff_Effective_Date | Restricted-Layoff | Protected | Workday | PeopleHub |
| Layoff_Grade | Restricted-Layoff | Protected | Workday | PeopleHub |
| Layoff_Option_Election | Restricted-Layoff | Protected | Workday | PeopleHub |
| Layoff_Results | Restricted-Layoff | Protected | Workday | PeopleHub |
| Layoff_Rights_Expiration_Date | Restricted-Layoff | Protected | Workday | PeopleHub |
| Pay_Through_Date_For_Worker | Restricted-Layoff | Protected | Workday | PeopleHub |
| Estimated_Last_Day_Of_Leave | Restricted-Leave | Protected | Workday | PeopleHub |
| Leave_End_Date | Restricted-Leave | Protected | Workday | PeopleHub |
| Leave_End_Term | Restricted-Leave | Protected | Workday | PeopleHub |
| Leave_Family | Restricted-Leave | Protected | Workday | PeopleHub |
| Leave_Payroll_Effect | Restricted-Leave | Protected | Workday | PeopleHub |
| Leave_Start_Date | Restricted-Leave | Protected | Workday | PeopleHub |
| Leave_Start_Term | Restricted-Leave | Protected | Workday | PeopleHub |
| Leave_Type | Restricted-Leave | Protected | Workday | PeopleHub |
| Legal_Name_First_Name | Restricted-Legal Name | Protected | Banner, Workday, SI | IDR&PeopleHub |
| Legal_Name_Middle_Name | Restricted-Legal Name | Protected | Banner, Workday, SI | IDR&PeopleHub |
| Legal_Name_Last_Name | Restricted-Legal Name | Protected | Banner, Workday, SI | IDR&PeopleHub |
| Legal_Name_Prefix | Restricted-Legal Name | Protected | Banner, Workday, SI | IDR&PeopleHub |
| Legal_Name_Social_Suffix | Restricted-Legal Name | Protected | Banner, Workday, SI | IDR&PeopleHub |
| Marital_Status | Restricted-Marital Status | Protected | Workday | PeopleHub |
| National_Identifier | Restricted-National Identifier | Protected | Banner, Workday, SI | IDR&PeopleHub |
| Preferred_Name_First_Name | Restricted-Preferred Name | Protected | Banner, Workday | IDR&PeopleHub |
| Preferred_Name_Last_Name | Restricted-Preferred Name | Protected | Banner, Workday | IDR&PeopleHub |
| Preferred_Name_Middle_Name | Restricted-Preferred Name | Protected | Banner, Workday | IDR&PeopleHub |
| Preferred_Name_Prefix | Restricted-Preferred Name | Protected | Banner, Workday | IDR&PeopleHub |
| Preferred_Name_Social_Suffix | Restricted-Preferred Name | Protected | Banner, Workday | IDR&PeopleHub |
| Diversity_Count | Restricted-Race and Ethnicity | Protected | Workday | PeopleHub |

| Attribute | Data Group | Type | Source | IDR / PeopleHub |
|------------------------------------|-------------------------------|-------------|--------------------|----------------------------|
| Ethnicity | Restricted-Race and Ethnicity | Protected | Workday | PeopleHub |
| Primary_Nationality | Restricted-Race and Ethnicity | Protected | Workday | PeopleHub |
| Race_and_Ethnicity | Restricted-Race and Ethnicity | Protected | Banner, Workday | PeopleHub |
| Race_Multiple_Allowed | Restricted-Race and Ethnicity | Protected | Banner, Workday | PeopleHub |
| At_Risk_Annual_Salary | Restricted-Salary | Protected | Workday | PeopleHub |
| Base_Annual_Salary | Restricted-Salary | Protected | Workday | PeopleHub |
| Chair_Supp_Annual_Salary | Restricted-Salary | Protected | Workday | PeopleHub |
| FTE_Annual_Salary | Restricted-Salary | Protected | Workday | PeopleHub |
| Hourly_Rate_Amount | Restricted-Salary | Protected | Workday | PeopleHub |
| Med_School_Base_Salary | Restricted-Salary | Protected | Workday | PeopleHub |
| Med_School_Supplement_Salary | Restricted-Salary | Protected | Workday | PeopleHub |
| Monthly_Salary | Restricted-Salary | Protected | Workday | PeopleHub |
| Other_Non_Yale_HHMI_Annual_Salary | Restricted-Salary | Protected | Workday | PeopleHub |
| Other_Non_Yale_Other_Annual_Salary | Restricted-Salary | Protected | Workday | PeopleHub |
| Other_Non_Yale_VA_Annual_Salary | Restricted-Salary | Protected | Workday | PeopleHub |
| Position_In_Range | Restricted-Salary | Protected | Workday | PeopleHub |
| Salary_Plan_End_Date | Restricted-Salary | Protected | Workday | PeopleHub |
| Salary_Plan_Start_Date | Restricted-Salary | Protected | Workday | PeopleHub |
| Total_Salary_Allowances | Restricted-Salary | Protected | Workday | PeopleHub |
| Involuntary_Termination | Restricted-Termination | Protected | Workday | PeopleHub |
| Primary_Termination_Reason | Restricted-Termination | Protected | Workday | PeopleHub |
| Secondary_Termination_Reason | Restricted-Termination | Protected | Workday | PeopleHub |
| Termination_Reason | Restricted-Termination | Protected | Workday | PeopleHub |
| Termination_Subtype | Restricted-Termination | Protected | Workday | PeopleHub |
| Veteran_Flag | Restricted-Veteran | Protected | Workday | PeopleHub |
| Veteran_Status | Restricted-Veteran | Protected | Workday | PeopleHub |