

EPA Definitions

eduPerson Affiliation	Definition
Staff	Must meet one of the following criteria: <ul style="list-style-type: none"> • Workday Worker Type = 'Staff' AND Status = 'Active' • Workday Worker Type = 'Staff' AND Status = 'On Leave' • Workday Worker Type = 'Staff' AND Status = 'Not Yet Hired' • Workday Worker Type = 'Staff_Fixed_Duration' and Status = 'Active' • Workday Worker Type = 'Staff_Fixed_Duration' and Status = 'On Leave' • Workday Worker Type = 'Staff_Fixed_Duration' and Status = 'Not Yet Hired'
Faculty	Must meet one of the following criteria: <ul style="list-style-type: none"> • Workday Worker Type = 'Faculty' AND Status = 'Active' • Workday Worker Type = 'Faculty' AND Status = 'On Leave' • Workday Worker Type = 'Faculty' AND Status = 'Not Yet Hired' • Has an active Appointment
Student	Individual who has matriculated or is currently enrolled as an Undergraduate, Graduate, Professional, Undeclared, Summer or Alumni Auditor student.
Employee	Must meet one of the following criteria: <ul style="list-style-type: none"> • eduPersonAffiliation of 'Staff' • Workday Worker Type = 'Faculty' AND Status = 'Active' AND Position Title <> 'Emeritus Faculty' • Workday Worker Type = 'Faculty' AND Status = 'On Leave' AND Position Title <> 'Emeritus Faculty' • Workday Worker Type = 'Faculty' AND Status = 'Not Yet Hired' AND Position Title <> 'Emeritus Faculty' • Workday Worker Type = 'Student' and Status = 'Active' • Workday Worker Type = 'Student' and Status = 'On Leave' • Workday Worker Type = 'Temporary/Casual' AND Contingent Worker = 'N' AND Status = 'Active' • Workday Worker Type = 'Temporary/Casual' AND Contingent Worker = 'N' AND Status = 'On Leave' • Workday Worker Type = 'Other Academic' AND Contingent Worker = 'N' AND Status = 'Active' • Workday Worker Type = 'Other Academic' AND Contingent Worker = 'N' AND Status = 'On Leave' • Workday Worker Type = 'Assoc' AND Contingent Worker = 'N' AND Status = 'Active' • Workday Worker Type = 'Assoc' AND Contingent Worker = 'N' AND Status = 'On Leave' • Workday Worker Type = 'Intern' AND Contingent Worker = 'N' AND Status = 'Active' • Workday Worker Type = 'Intern' AND Contingent Worker = 'N' AND Status = 'On Leave'

Member	<p>Must meet one of the following criteria:</p> <ul style="list-style-type: none"> · eduPersonAffiliation of 'Staff' · eduPersonAffiliation of 'Faculty' · eduPersonAffiliation of 'Student' · eduPersonAffiliation of 'Employee' · Contingent Worker = 'Y' AND Status = 'Active' · Is a Workday Academic Affiliate · Is a Sponsored Identity with a Sponsored Identity Type which is eligible for VPN
Alumn	Individuals that have completed at least one semester as an enrolled student.
Affiliate	<p>Must meet one of the following criteria:</p> <ul style="list-style-type: none"> · Workday Worker Type = 'Faculty' AND Retired = 'True' · Workday Worker Type = 'Staff' AND Retired = 'True' · Is a Sponsored Identity with a Sponsored Identity Type which is NOT eligible for VPN
No Affiliation	A person without a Staff, Faculty, Student, Employee, Member, Alumn or Affiliate affiliation. NOTE that there is no affiliation called "No Affiliation", rather this is represented by the lack of all other affiliations.

Suppression Rules

Rule	Definition
0	Do not suppress anything if the person has a current affiliation.
1	Suppress address information.
2	Suppress role information.
3	Suppress both address and role information.
100	Show information even if the person does not have a current affiliation.
101	Show all information except addresses even if the person does not have a current affiliation.
102	Show all information except roles even if the person does not have a current affiliation.
103	Show all information except roles and addresses even if the person does not have a current affiliation.
200	Suppress all information.
201	Suppress all information, but allow email systems to pass the email address.