

	YALE UNIVERSITY POLICE DEPARTMENT STANDARD OPERATING PROCEDURE <i>Serving with Integrity, Trust, Commitment and Courage Since 1894</i>	ORDER TYPE: NEED TO REFER 638 LIGHT DUTY ASSIGNMENTS
		EFFECTIVE DATE: 28 JUN 2004

GENERAL

- Personnel injured while on duty will report their injury in accordance with established procedures.
- The Chief of Police will be notified, in writing, when the employee's treating or an examining provider recommends light or modified duty.
- After reviewing the individual medical recommendations and restrictions, the Chief of Police will determine whether any suitable work is available and forward the provider's comments to Worker's Compensation with a recommendation as to suitability and whether (if any) reasonable accommodation can be made for the employee in his regular position.

LIGHT OR MODIFIED DUTY ASSIGNMENTS

Light or modified work is temporary. All assignments to light or modified duty shall be approved by the Chief of Police. It may not be possible to provide light or modified duty to all eligible personnel.

Light-duty assignments are temporary and normally should not exceed 6 months.

PER ORDER OF



RONNELL A. HIGGINS
DIRECTOR OF PUBLIC SAFETY AND CHIEF OF POLICE