ATTENTION: ALL PERSONNEL ACTIVELY WORKING WITH ANIMALS

THIS PLAN IS ACTIVATED IF ANY OF THE FOLLOWING CONDITIONS APPLY, BUT ARE NOT LIMITED TO:
FIRE ALARM, YALE ALERT, EXPLOSIONS, HAZARDOUS MATERIAL INCIDENTS, BIOLOGICAL, CHEMICAL OR RADIATION THREATS, PERSONAL ASSAULT, OR NATURAL DISASTERS SUCH AS EARTHQUAKES, TORNADO, HURRICANES, OR FLOODS

1st PRIORITY
Human Safety

IMMEDIATE

ASSESS THE NEED TO EVACUATE

NOT IMMEDIATE

EXIT PROMPTLY

2nd PRIORITY
Animal Welfare

Sufficient Time

ASSESS AVAILABLE TIME

Minimal Time

ACTIONs:
1. Complete the procedure
2. Secure the animal or recover from anesthesia, if applicable
3. Assess risk to animal: (a) return animal to facility or (b) shelter-in-place in secure containment
4. Keep phone available for Yale Alerts, public safety message or colleague

ACTIONs:
1. Secure animal or euthanize
2. Evacuate area
Immediate evacuation is **required** of all personnel if there is an **immediate threat** to humans
- Assessment process: Assess your available time
- As an individual, it is your choice to leave whenever you sense an emergency
- In cases of fire alarms, assess the need to evacuate

If you are **not directly working with an animal**, you must evacuate

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**ASSESS THE NEED TO EVACUATE**

**IMMEDIATE Human Safety**

**NOT IMMEDIATE**

**ASSESS AVAILABLE TIME**

**EVACUATE IMMEDIATELY**

- If you are **directly working with an animal** AND there is **no evidence of an immediate threat** (e.g. fire, sight or smell smoke, etc.), assess the approximate time available before evacuation:
  - If only **MINIMAL TIME** before evacuation might be required (a few minutes only):
    - Secure the animal in an appropriate primary enclosure (if awake or anesthetized for non-painful procedures)
    - Euthanize (open surgical incisions)
  - If there is **SUFFICIENT TIME** before evacuation is likely to be required (several minutes or longer):
    - Activate Communication Plan (each lab should have a plan in place to communicate with whomever is sheltering-in-place, i.e., send someone outside to speak to a public safety professional; stay close to your phone and ask the person to contact you if the situation requires immediate evacuation)
    - Decide whether to complete or stop the procedure, close surgery incisions, provide analgesia, and recover the animal from anesthesia, as applicable
    - Return the animal to the facility or leave in-place in an appropriate primary enclosure
- Continue to assess the available time as the emergency progresses to determine if shelter-in-place is still safe
- Regardless of the available time, euthanize the animal if the emergency situation will result in harm to the animal (e.g. being burned in a fire, flood, etc.)

REMAIN WITH AN ANIMAL AT YOUR OWN RISK -- NEVER ENDANGER PERSONAL SAFETY!