PURPOSE
The purpose of this general order is to explain the mission and values of the department.

GENERAL
The police department is a community within a community. It has a reason for existing (mission) and is bound together by common principles of behavior (values). This mission and values statement is the result of a collaborative process involving the entire department and truly reflects the department as a whole.

MISSION STATEMENT
Building on a century of service and achievement, we are dedicated to reducing and preventing crime, serving our community in partnership with the City of New Haven.

VALUES
Values are ethical statements of principle which bind us together as an organization. Values form the ethical basis for our decision making. As a group and an organization, we subscribe to these values:

- **Integrity**: basing our decisions on what is legally and ethically right, safeguarding the legal rights, privileges and dignity of all people.
- **Trust**: maintaining the highest level of trust and honesty with those we serve by holding ourselves to the highest standards of performance.
- **Commitment**: Exhibiting the spirit of determination and dedication that leads to professionalism and the achievement of excellence in every endeavor.
- **Courage**: Sustaining the mental, moral and physical strength necessary to carry us through the challenges of policing.

PER ORDER OF

[Signature]

RONNELL A. HIGGINS
CHIEF OF POLICE