Schedule of benefits

If this is an ERISA plan, you may have certain rights under this plan. ERISA may not apply to a church or government group. Please contact the policyholder for additional information.

Prepared for:	
Employer:	Yale University
Contract number:	ASA-0877076
Plan name:	Choice POS II with Alternate Prescription Drug Plan
	Yale Police Benevolent Association
Schedule of benefits:	8A
Plan effective date:	January 1, 2023
Plan issue date:	May 12, 2023

Third Party Administrative Services provided by Aetna Life Insurance Company

Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
 - For the **covered services** under your medical plan, you will be responsible for the dollar amount
 - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- **Payment percentage** amounts, if any, listed in the schedule below are what the plan will pay for **covered services**.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
 - Combined limits between in-network and out-of-network providers
 - Separate limits for in-network and out-of-network providers
 - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at <u>https://www.aetna.com/</u>

Important note:

Covered services are subject to the **deductible**, **maximum out-of-pocket**, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule. The *Surprise bill* section in the booklet explains your protections from a surprise bill.

Under this plan, you will:

- 1. Pay your copayment
- 2. Then pay any remaining **deductible**
- 3. Then pay your payment percentage

Your **copayment** does not apply to any **deductible**.

How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-network, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

Contact us

We are here to answer questions. See the Contact us section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

Plan features

Precertification covered services reduction

This only applies to **out-of-network covered services**:

Your booklet contains a complete description of the **precertification** process. You will find details in the *Medical necessity and precertification* section.

If **precertification** for **covered services** isn't completed, when required, it results in the following benefit reduction:

• A \$200 benefit reduction applied separately to each type of **covered service**

You may have to pay an additional portion of the **recognized charge** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

Deductible

You have to meet your **deductible** before this plan pays for benefits.

Deductible type	In-network	Out-of-network
Individual	\$0 per year	\$250 per year
Family	\$0 per year	\$750 per year

Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription** drug **deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

Deductible and cost share waiver for tobacco cessation prescription and OTC drugs

The **prescription** drug **deductible** and the per **prescription** cost share will not apply to the first two 90-day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

Maximum out-of-pocket limit

Includes the **deductible**.

Maximum out-of- pocket type	In-network	Out-of-network
Individual	\$6,350 per year	\$1,000 per year
Family	\$12,700 per year	\$3,000 per year

Outpatient prescription drug maximum out-of-pocket limit

Maximum out-of-pocket type	In-network	Out-of-network
Individual	\$500 per year	\$500 per year
Family	\$1,000 per year	\$1,000 per year

General coverage provisions

This section explains the **deductible**, maximum out-of-pocket limit and limitations listed in this schedule.

Deductible provisions

In-network **covered services** will apply only to the in-network **deductible**. Out-of-network **covered services** will apply only to the out-of-network **deductible**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit. In **prescription** drug plans, it is the amount you pay for covered drugs.

Per admission copayment

This is the amount you are required to pay when you or a covered dependent have a **stay** in an inpatient facility.

Payment Percentage

This is the percentage of the bill you pay after you meet your **deductible**.

Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year for that person.

Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family maximum out-of-pocket limit is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the **recognized charge**
- Costs for non-emergency use of the emergency room
- Costs for non-urgent use of an urgent care **provider**

Limit provisions

Covered services will apply to the in-network and out-of-network limits.

Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

Individual prescription drug maximum out-of-pocket limit

Once the amount of the cost share you have paid during the year for **covered services** meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that apply toward the limit for you for the remainder of the year.

Family prescription drug maximum out-of-pocket limit

After the amount of the cost share you and your covered dependent pay for **covered services** during the year meets the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charges for **covered services** that apply toward the limit for the rest of the year for all covered family members.

This plan has an individual and family prescription drug maximum out-of-pocket limit

To satisfy this family **maximum out-of-pocket limit** for the rest of the year, the following must happen:

• The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members. The family **prescription** drug **maximum out-of-pocket limit** is met by a combination of family members with no single person in the family contributing more than the individual **maximum out-of-pocket limit** in a year.

When this happens, the individual maximum out-of-pocket limit is also met for the rest of the year.

The **maximum out-of-pocket limit** may not apply to certain **covered services**. If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit**.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

• All costs for non-covered services

Covered services

Acupuncture

Description	In-network	Out-of-network
Acupuncture	\$20 then the plan pays 100% per visit, no deductible applies	70% per visit after deductible

Visit limit per year	10	10
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Ambulance services

Description	In-network	Out-of-network
Emergency services	100% per trip, no deductible applies	Paid same as in-network
(Including Air		
Ambulance)		
Non-emergency services	100% per trip, no deductible applies	70% per trip after deductible
(Including Air		
Ambulance)		

Applied behavior analysis

Description	In-network	Out-of-network
Applied behavior analysis	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Autism spectrum disorder

Description	In-network	Out-of-network
Diagnosis and testing	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Treatment	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Behavioral health

Mental health treatment

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room	100% per admission, no deductible	70% per admission after deductible
and board including	applies	
residential treatment		
facility		

Description	In-network	Out-of-network
Outpatient office visit to	\$20 then the plan pays 100% per visit,	70% per visit after deductible
a physician or	no deductible applies	
behavioral health		
provider		
Physician or behavioral	\$20 then the plan pays 100% per visit,	70% per visit after deductible
health provider	no deductible applies	
telemedicine		
consultation		
Outpatient mental	Covered based on type of service and	Covered based on type of service and
health disorders	provider from which it is received	provider from which it is received
telemedicine cognitive		
therapy consultations by		
a physician or		
behavioral health		
provider		

Description	In-network	Out-of-network
Telemedicine provider mental health disorders consultation	Covered based on type of service and provider from which it is received	Not covered

Substance related disorders treatment

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services- room and board during a	100% per admission, no deductible applies	70% per admission after deductible
hospital stay		

Description	In-network	Out-of-network
Outpatient office visit to	\$20 then the plan pays 100% per visit,	70% per visit after deductible
a physician or	no deductible applies	
behavioral health		
provider		
Physician or behavioral	\$20 then the plan pays 100% per visit,	70% per visit after deductible
health provider	no deductible applies	
telemedicine		
consultation		
Outpatient telemedicine	Covered based on type of service and	Covered based on type of service and
cognitive therapy	provider from which it is received	provider from which it is received
consultations by a		
physician or behavioral		
health provider		

Description	In-network	Out-of-network
Telemedicine provider substance related disorders consultation	Covered based on type of service and provider from which it is received	Not covered

Clinical trials

Description	In-network	Out-of-network
Experimental or investigational therapies	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Routine patient costs	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Durable medical equipment (DME)

Description	In-network	Out-of-network
DME	100% per item, no deductible applies	70% per item after deductible

Emergency services

Description	In-network	Out-of-network
Emergency room	\$100 then the plan pays 100% per visit,	Paid same as in-network
	no deductible applies	

Non-emergency care in	Not covered	Not covered
a hospital emergency		
room		

Emergency services important note: Out-of-network providers do not have a contract with us. However, for out of network emergencies the federal No Surprises Act applies. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill. If you are admitted to the **hospital** for an inpatient **stay** right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

Foot orthotic devices

Description	In-network	Out-of-network
Orthotic devices	100% per item, no deductible applies	70% per item after deductible

Habilitation therapy services Physical (PT), occupational (OT) therapies

Description	In-network	Out-of-network
PT, OT therapies	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Speech therapy (ST)		
Description	In-network	Out-of-network
ST	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Hearing exams

Description	In-network	Out-of-network
Hearing exams	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Visit limit	1 visit every 24 months	1 visit every 24 months

Home health care

A visit is a period of 4 hours or less

Description	In-network	Out-of-network
Home health care	100% per visit, no deductible applies	70% per visit after deductible
Visit limit per year	120	120

Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

Hospice care

Description	In-network	Out-of-network
Inpatient services -	100%, no deductible applies	70% after deductible
room and board		

Description	In-network	Out-of-network
Outpatient services	100% per visit, no deductible applies	70% per visit after deductible
Limit per lifetime	unlimited	unlimited

Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

Hospital care

Description	In-network	Out-of-network
Inpatient services –	100%, no deductible applies	70% after deductible
room and board		

Infertility services

Basic infertility

Description	In-network	Out-of-network
Treatment of basic	Covered based on type of service and	Covered based on type of service and
infertility	where it is received	where it is received

Comprehensive infertility services

Description	In-network	Out-of-network
	\$30 then the plan pays 100% per visit,	70% per visit after deductible
	no deductible applies	

Limits

Description	In-network	Out-of-network
Number of ovulation	4	4
induction cycles per		
lifetime while on		
medications to stimulate		
the ovaries		
Number of artificial	4	4
insemination cycles per		
lifetime		
Maximum per lifetime	\$20,000	\$20,000

Advanced reproductive technology (ART)

Description	In-network	Out-of-network
	\$30 then the plan pays 100% per visit,	70% per visit after deductible
	no deductible applies	

Limits

Description	In-network	Out-of-network
Maximum number of cycles per lifetime	4	4
	This limit is combined for in-network and out-of-network benefits	This limit is combined for in-network and out-of-network benefits

Maternity and related newborn care

Includes complications

Description	In-network	Out-of-network
Inpatient services –	100% per admission, no deductible	70% per admission after deductible
room and board	applies	
Services performed in	100% per visit, no deductible applies	70% per visit after deductible
physician or specialist		
office or a facility		
Other services and	100%, no deductible applies	70% after deductible
supplies		

Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the booklet. It will give you more information about coverage for maternity care under this plan.

Obesity surgery

Description	In-network	Out-of-network
Inpatient services –	100% per admission, no deductible	70% per admission after deductible
room and board	applies	

Description	In-network	Out-of-network
Outpatient services	100% per visit, no deductible applies	70% per visit after deductible

Oral and maxillofacial treatment (mouth, jaws and teeth)

Description	In-network	Out-of-network
Treatment of mouth,	Covered based on type of service and	Covered based on type of service and
jaws and teeth	where it is received	where it is received

Outpatient prescription drugs Preferred prescription drugs

Description	In-network	Out-of-network
31 day supply at a retail	\$10, no deductible applies	\$0 then the plan pays 80%, no
pharmacy		deductible applies
100 day supply at a mail	\$20, no deductible applies	Not covered
order pharmacy or a		
CVS pharmacy		

Alternative prescription drugs

Description	In-network	Out-of-network
31 day supply at a retail	\$30 no deductible applies	\$0 then the plan pays 80% no
pharmacy		deductible applies
100 day supply at a mail	\$60, no deductible applies	Not covered
order pharmacy or a		
CVS pharmacy		

Non-preferred generic prescription drugs

i v		
Description	In-network	Out-of-network
31 day supply at a retail	\$50 no deductible applies	\$0 then the plan pays 80%, no
pharmacy		deductible applies
100 day supply at a mail	\$100, no deductible applies	Not covered
order pharmacy or a		
CVS pharmacy		

Contraceptives (birth control)

Brand-name prescription drugs and devices are covered at 100% when a generic is not available

Description	In-network	Out-of-network
30 day supply of generic and OTC drugs and devices	\$0, no deductible applies	Paid according to the type of drug per the schedule of benefits, above
30 day supply of brand- name prescription drugs and devices	Paid based on the tier of drug in the schedule	Paid based on the tier of drug in the schedule

Preventive care drugs and supplements

Description	In-network	Out-of-network
Preventive care drugs	\$0, no deductible applies	Paid based on the tier of drug in the
and supplements		schedule
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)
	For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section	For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section

Risk reducing breast cancer drugs

Description	In-network	Out-of-network
Risk reducing breast cancer prescription drugs	\$0, no deductible applies	Paid based on the tier of drug in the schedule
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)
	For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section	For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section

Tobacco cessation drugs

Description	In-network	Out-of-network
Tobacco cessation prescription and OTC	\$0, no deductible applies	Paid based on the tier of drug in the schedule
drugs		
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.	Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.
	For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information.	For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information.

Outpatient prescription drug important note:

If you or your **provider** requests a covered **brand-name prescription drug** when a covered **Preferred prescription drug** equivalent is available, you will be responsible for the cost difference between the Preferred drug and the brand-name drug, plus the cost share that applies to the brand-name drug.

Outpatient surgery

Description	In-network	Out-of-network
At hospital outpatient	100% per visit, no deductible applies	70% per visit after deductible
department		
At facility that is not a	100% per visit, no deductible applies	70% per visit after deductible
hospital		
At the physician office	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Physician and specialist services

Physician services-general or family practitioner

Description	In-network	Out-of-network
Physician office hours (not-surgical, not preventive)	\$20 then the plan pays 100% per visit, no deductible applies	70% per visit after deductible
Physician surgical services	\$20 then the plan pays 100% per visit, no deductible applies	70% per visit after deductible

Description	In-network	Out-of-network
Physician telemedicine	\$20 then the plan pays 100% per visit,	70% per visit after deductible
consultation	no deductible applies	
Description	In-network	Out-of-network
Telemedicine provider	Covered based on type of service and	Not covered
consultation	provider from which it is received	
Basic medical services		
Description	In-network	Out-of-network
Physician visit during	100% per visit, no deductible applies	70% per visit after deductible
inpatient stay		

Specialist

Description	In-network	Out-of-network
Specialist office hours	\$30 then the plan pays 100% per visit,	70% per visit after deductible
(not-surgical, not preventive)	no deductible applies	
Specialist surgical	\$30 then the plan pays 100% per visit,	70% per visit after deductible
services	no deductible applies	

Description	In-network	Out-of-network
Specialist telemedicine	\$30 then the plan pays 100% per visit,	70% per visit after deductible
consultation	no deductible applies	

Description	In-network	Out-of-network
Telemedicine provider consultation Specialist services	Covered based on type of service and provider from which it is received	Not covered

All other services not shown above

Description	In-network	Out-of-network
All other services	100% per visit, no deductible applies	70% per visit after deductible

Preventive care

Description	In-network	Out-of-network
Preventive care services	100% per visit, no deductible applies	Not covered
Breast feeding	100% per visit, no deductible applies	70% per visit after deductible
counseling and support		
Breast feeding	6 visits in a group or individual setting	6 visits in a group or individual setting
counseling and support		
limit	Visits that exceed the limit are covered	Visits that exceed the limit are covered
	under the physician services office visit	under the physician services office visit
Breast pump,	Electric pump: 1 every 1 year	Electric pump: 1 every 1 year
accessories and supplies		
limit	Manual pump: 1 per pregnancy	Manual pump: 1 per pregnancy
	Pump supplies and accessories: 1	Pump supplies and accessories: 1
	purchase per pregnancy if not eligible to	purchase per pregnancy if not eligible to
	purchase a new pump	purchase a new pump
Breast pump waiting	Electric pump: 1 year to replace an	Electric pump: 1 year to replace an
period	existing electric pump	existing electric pump
Counseling for alcohol or	100% per visit, no deductible applies	Not covered
drug misuse		
Counseling for alcohol or	5 visits/Calendar Year	Not applicable
drug misuse visit limit		
Counseling for obesity,	100% per visit, no deductible applies	Not covered
healthy diet		
Counseling for obesity,	Age 22 and older: 26 visits per Calendar	Not applicable
healthy diet visit limit	Year, of which up to 10 visits may be	
	used for healthy diet counseling.	
Counseling for sexually	100% per visit, no deductible applies	Not covered
transmitted infection	2 visita (Calandar Vaar	Neteralizable
Counseling for sexually transmitted infection	2 visits/Calendar Year	Not applicable
visit limit		
Counseling for tobacco	100% per visit, no deductible applies	Not covered
cessation	100% per visit, no deductible applies	Not covered
Counseling for tobacco	8 visits/Calendar Year	Not applicable
cessation visit limit		
Family planning services	100% per visit, no deductible applies	70% per visit after deductible
(female contraception		70% per visit arter deddetible
counseling)		
Family planning services	Contraceptive counseling limited to 2	Contraceptive counseling limited to 2
(female contraception	visits/12 months in a group or individual	visits/12 months in a group or individual
counseling) limit	setting	setting
0, -		
	Counseling's that exceed this limit are	Counseling's that exceed this limit are
	covered as a physician services office	covered as a physician services office
	visit	visit
Immunizations	100%, no deductible applies	Not covered
Immunizations limit	Subject to any age limits provided for in	Not applicable
	the comprehensive guidelines	
	supported by the Advisory Committee	
	on Immunization Practices of the	

	Centers for Disease Control and	
	Prevention	
	For details, contact your physician	
Colonoscopy	100% per visit, no deductible applies	70% per visit after deductible
Routine mammogram	100% per visit, no deductible applies	70% per visit after deductible
Breast ultrasound	100% per visit, no deductible applies	70% per visit after deductible
All other routine cancer	100% per visit, no deductible applies	70% per visit after deductible
screening		
Routine cancer screening limits	Subject to any age, family history and frequency guidelines as set forth in the	Subject to any age, family history and frequency guidelines as set forth in the
	most current:	most current:
	Evidence-based items that have a rating	Evidence-based items that have a rating
	of A or B in the current	of A or B in the current
	recommendations of the USPSTF	recommendations of the USPSTF
	The comprehensive guidelines	The comprehensive guidelines
	supported by the Health Resources and	supported by the Health Resources and
	Services Administration	Services Administration
	For more information contact your	For more information contact your
	physician or see the Contact us section	physician or see the Contact us section
Routine lung cancer screening	100% per visit, no deductible applies	70% per visit after deductible
Routine lung cancer	1 screenings every Calendar Year	1 screenings every Calendar Year
screening limit		
	Screenings that exceed this limit	Screenings that exceed this limit
	covered as outpatient diagnostic testing	covered as outpatient diagnostic testing
Routine physical exam	100% per visit, no deductible applies	Not covered
Routine physical exam	Subject to any age and visit limits	Not applicable
limits	provided for in the comprehensive	
	guidelines supported by the American	
	Academy of Pediatrics/Bright	
	Futures/Health Resources and Services	
	Administration for children and	
	adolescents	
	Limited to 7 exams from age 0-1 year; 3	
	exams every 12 months age 1-2; 3	
	exams every 12 months age 2-3; and 1	
	exam every Calendar Year after that	
	age, up to age 22; 1 exam every	
	Calendar Year after age 22	
	High risk Human Papillomavirus (HPV)	
	DNA testing for woman age 30 and	
	older limited to 1 every 36 months	
Well woman GYN exam	100% per visit, no deductible applies	70% per visit after deductible
Well woman GYN exam	Subject to any age and visit limits	Subject to any age and visit limits
limit	provided for in the comprehensive	provided for in the comprehensive
	guidelines supported by the Health	guidelines supported by the Health
	Resources and Services Administration	Resources and Services Administration

Private duty nursing

Up to 8 hours equals one shift

Description	In-network	Out-of-network
Outpatient services	100% per visit, no deductible applies	70% per visit after deductible

Prosthetic Devices

Description	In-network	Out-of-network
Prosthetic devices	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Reconstructive surgery and supplies

Including breast surgery

Description	In-network	Out-of-network
Surgery and supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Short-term rehabilitation services

A visit is equal to no more than 1 hour of therapy.

Cardiac rehabilitation

Description	In-network	Out-of-network
Cardiac rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Pulmonary rehabilitation

Description	In-network	Out-of-network
Pulmonary	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Cognitive rehabilitation

Description	In-network	Out-of-network
Cognitive rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Physical, occupational and speech therapies

Description	In-network	Out-of-network
	\$30 then the plan pays 100% per visit,	70% per visit after deductible
	no deductible applies	

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	efit and the place where service is ived

Spinal manipulation

Description	In-network	Out-of-network
	\$30 then the plan pays 100% per visit,	70% per visit after deductible
	no deductible applies	

Skilled nursing facility

Description	In-network	Out-of-network
Inpatient services -	100% per admission no deductible	70% per admission after deductible
room and board	applies	
Other inpatient services	100% per admission no deductible	70% per admission after deductible
and supplies	applies	
Day limit per year	90	90

Tests, images and labs – outpatient Diagnostic complex imaging services

Description	Tier 1 In-network	Tier 2 network	Tier 3 -	Out-of-network
	coverage	coverage	network	
			Coverage	
Magnetic	100% per visit, no	\$50 then the	\$50 then the	70% per visit after deductible
resonance imaging	deductible applies	plan pays 100%	plan pays	
(MRI), Magnetic		per visit, no	100% per	
resonance		deductible	visit, no	
angiogram (MRA),		applies	deductible	
Computed			applies	
tomography (CT)				
scans, Positron				
emission				
tomography (PET)				
scans				
All other	100% per visit, no	100% per visit,	100% per	70% per visit after deductible
outpatient	deductible applies	no deductible	visit, no	
diagnostic		applies	deductible	
complex imaging			applies	
services				

Diagnostic lab work

Description	Tier 1 In-network	Tier 2	Tier 3 -	Out-of-network
	coverage	network	network	
		coverage	Coverage	
	100% per visit, no	100% per	100% per	70% per visit after deductible
	deductible applies	visit, no	visit, no	
		deductible	deductible	
		applies	applies	

Diagnostic x-ray and other radiological services

Description	Tier 1 In-network	Tier 2	Tier 3 -	Out-of-network
	coverage	network	network	
		coverage	Coverage	
	100% per visit, no	100% per	100% per	70% per visit after deductible
	deductible applies	visit, no	visit, no	
		deductible	deductible	
		applies	applies	

Therapies

Chemotherapy

Description	In-network	Out-of-network
Chemotherapy services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Gene-based, cellular and other innovative therapies (GCIT)

Description	In-network (GCIT-designated	Out-of-network
	facility/provider)	(Including providers who are otherwise part of Aetna's network but are not
		GCIT-designated facilities/providers)
Services and supplies	Covered based on type of service and where it is received	Not covered
Gene therapy products, prescription drugs	\$30 then the plan pays 100% per visit, no deductible applies	Not covered

Infusion therapy

Outpatient services

Description	In-network	Out-of-network
In physician office	\$30 then the plan pays 100% per visit, no deductible applies	70% per visit after deductible
At an infusion location	Covered based on type of service and where it is received	Covered based on type of service and where it is received
In the home	\$30 then the plan pays 100% per visit, no deductible applies	70% per visit after deductible
At hospital outpatient department	100% per visit, no deductible applies	70% per visit after deductible
At facility that is not a hospital	100% per visit, no deductible applies	70% per visit after deductible

Radiation therapy

Description	In-network	Out-of-network
Radiation therapy	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Respiratory therapy

Description	In-network	Out-of-network
Respiratory therapy	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Transplant services

Description	In-network (IOE facility)	Out-of-network (Includes providers who are otherwise
		part of Aetna's network but are non-IOE providers)
Inpatient services and	100% per transplant, no deductible	70% per transplant after deductible
supplies	applies	
Physician services	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Urgent care services

At a freestanding facility or **provider** that is not a **hospital** A separate urgent care cost share will apply for each visit to an urgent care facility or **provider**

Description	In-network	Out-of- network
Urgent care facility	\$30 then the plan pays 100% per visit,	70% per visit after deductible
	no deductible applies	

Non-urgent use of an	Not covered	Not covered
urgent care facility or		
provider		

Vision care

Performed by an ophthalmologist or optometrist and includes refraction

Description	In-network	Out-of-network
	\$30 then the plan pays 100% per visit, no deductible applies	70% per visit after deductible

Visit limit	1 visit every 12 months	1 visit every 12 months	
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Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

Description	In-network	Out-of-network
Non-emergency services	\$20 then the plan pays 100% per visit, no deductible applies	70% per visit after deductible
Preventive	100% per visit, no deductible applies	Not covered
immunizations		
Immunization limits	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician	Not applicable
Screening and	100% per visit, no deductible applies	Not covered
counseling services		
Screening and	See the Preventive care services section	Not applicable
counseling limits	of the SOB	