Signature Benefits at Yale

Whether you hope to buy a new home, send your children to college, or simply develop a healthier lifestyle for you and your family, Yale provides many valuable benefits and resources to help you achieve your goals.

Home & Family
- Adoption Reimbursement Plan provides a maximum benefit of $10,000 per finalized adoption.
- Scholarship for Children offers a partial college scholarship for your eligible college-bound child(ren) if you work full-time for six consecutive years.
- Yale Homebuyer Program grants monetary assistance to eligible employees for purchasing a residence in designated areas of New Haven.

Health & Education
- Counseling and Support Services provide resources for a wide range of life-issues including elder care. Magellan Health Care counseling sessions are confidential and at no cost to you and your eligible household members.
- On-site Health Coaching provides one-to-one support for Yale Health and Aetna plan (Trestle Tree) members to manage chronic medical conditions, quit tobacco, improve nutrition, manage weight, and cope with stress.
- Tuition Assistance helps eligible staff defray tuition expenses for courses taken toward degree and non-degree programs.
- Weight Watchers helps you make the positive changes to lose weight and live a healthier lifestyle. Learn more about a new subsidy reducing the cost by more than 50% for eligible employees through Being Well at Yale. Visit beingwell.yale.edu/weight-watchers.

Personal
- Commuter Benefits save you money if you take the bus, train, or vanpool to work or if you park in an off-campus parking lot when you enroll in a commuter benefit.

Cultural & Recreational Benefits range from Payne Whitney Gym membership to Yale Center for British Art admission to borrowing privileges at one of Yale's renowned libraries.

Healthy Planet Green Benefits provide discounts and rebates on home solar systems, EPEAT-certified computers and more through YaleAdvantages on Workday. Visit https://your.yale.edu/green-benefits for more information to support your healthy lifestyle and a healthy planet.

YaleAdvantages offers discounts on legal and tax services, identity theft protection, the Apple purchase program, mortgages, and banking offers. You can conveniently pay for discounted premiums on home, auto, and pet insurance through payroll deductions.
Whether you hope to buy a new home, send your children to college, or simply develop a healthier lifestyle for you and your family, Yale provides many valuable benefits and resources to help you achieve your goals.

Home & Family
Adoption Reimbursement Plan provides a maximum benefit of $10,000 per finalized adoption.
Scholarship for Children offers a partial college scholarship for your eligible college-bound child(ren) if you work full-time for six consecutive years.
Yale Homebuyer Program grants monetary assistance to eligible employees for purchasing a residence in designated areas of New Haven.

Health & Education
Counseling and Support Services provide resources for a wide range of life-issues including elder care. Magellan Health Care counseling sessions are confidential and at no cost to you and your eligible household members.
On-site Health Coaching provides one-to-one support for Yale Health and Aetna plan (Trestle Tree) members to manage chronic medical conditions, quit tobacco, improve nutrition, manage weight, and cope with stress.

Tuition Assistance helps eligible staff defray tuition expenses for courses taken toward degree and non-degree programs.

Weight Watchers helps you make the positive changes to lose weight and live a healthier lifestyle. Learn more about a new subsidy reducing the cost by more than 50% for eligible employees through Being Well at Yale. Visit beingwell.yale.edu/weight-watchers.

Personal
Commuter Benefits save you money if you take the bus, train, or vanpool to work or if you park in an off-campus parking lot when you enroll in a commuter benefit.

Cultural & Recreational Benefits range from Payne Whitney Gym membership to Yale Center for British Art admission to borrowing privileges at one of Yale’s renowned libraries.

Healthy Planet Green Benefits provide discounts and rebates on home solar systems, EPEAT-certified computers and more through YaleAdvantages on Workday. Visit https://your.yale.edu/green-benefits for more information to support your healthy lifestyle and a healthy planet.

YaleAdvantages offers discounts on legal and tax services, identity theft protection, the Apple purchase program, mortgages, and banking offers. You can conveniently pay for discounted premiums on home, auto, and pet insurance through payroll deductions.

Benefits at Yale — include impressive signature benefits

Yale’s health and wellness benefits, designed to support you and your family through multiple life-stages, are among the most comprehensive and affordable in the nation.

The university values its community members and regularly evaluates and adds to its menu of impressive signature benefits. Now is the time to take charge of your health and financial well-being by learning more about your full benefit offering at Yale.

Warmest regards,
Janet Lindner
Vice President, Human Resources and Administration
Signature Benefits at Yale

Whether you hope to buy a new home, send your children to college, or simply develop a healthier lifestyle for you and your family, Yale provides valuable benefits and resources to help you achieve your goals.

Home & Family

Adoption Assistance Plan provides a maximum benefit of $2,500 per family adoption.

Healthcare for Children offers a premium for a child's inclusion for eligible employees.

Visa Signature Program offers maximum returns to eligible employees for participating in a designated area of their choice.

Health & Education

Counseling and Support Services provide resources for a wide range of life-issues including elder care. Magellan Health Care counseling services are available at no cost to you and your eligible household members.

On-site Health Coaching provides one-on-one support for Yale Health and Yale Plan members to manage chronic medical conditions, quit tobacco, improve nutrition, manage weight, and cope with stress.

Tuition Assistance helps eligible staff defray tuition expenses for courses taken toward degree and non-degree programs.

Weight Watchers helps you make the positive changes to lose weight and live a healthier lifestyle. Learn more about a new subsidy reducing the cost by more than 50% for eligible employees through Being Well at Yale. Visit beingwell.yale.edu/weight-watchers.

For more information, visit your.yale.edu/enroll
Paid Time Off

Paid time off is a way to balance your personal and professional life. You can use your paid time off for sick leave, vacation, personal days, or other reasons.

Sick Leave

- Eligible to use sick time after 90 days of employment.
- Maximum sick time carryover is 240 days.
- Sick leave can be used for illness, injury, or other urgent personal needs.
- Sick leave is paid at your regular rate of pay.

Vacation

- Eligible to use or be paid for vacation after six months of employment.
- Less than 10 years of service:
  - Pro rata share of 10 days
- 10-20 years of service:
  - 15 days per fiscal year
- 20+ years:
  - 25 days
- Good Friday
- New Year's Day
- Friday after Thanksgiving Day

Retirement

Yale University Retirement Plan

- The Yale University Retirement Plan is a 401(k) plan that enables you to build additional retirement savings.
- Contributions are not taxed until withdrawn. The Roth 401(k) allows employee contributions and university match to be sheltered from taxes.
- Contributions are made on an after-tax basis.
- The university will match 100% of your employee contributions up to ten percent of your eligible pay.

Tobacco-Free Yale

- The university is committed to creating a smoke-free environment.
- Employees and students are encouraged to quit tobacco use.
- To learn more about the Tobacco-Free Yale initiative, visit their website.

Life Insurance

- The university provides $50,000 of basic term life insurance for all employees.
- † Only dependent children under age 19 eligible for life insurance.

Dental Insurance

- Coverage includes preventive care, routine exams, and more.
- Prepaid plans are also available.

Vision Insurance

- Coverage includes immediate vision correction lenses and annual exams.
- Coverage also includes preventive care.

Flexible Spending Accounts

- This plan allows you to allocate pre-tax dollars to eligible expenses.
- Contributions are made on an after-tax basis.
- Contributions are paid on a monthly basis.

529 College Savings Plan

- You can contribute up to the IRS limit to a 529 plan to save on taxes.

Yale Health

Yale Health offers a variety of health insurance options.

- The chart below represents a general overview of the options.
- For complete details, refer to the Yale Health and Aetna insurance information.

Annual Limit

- The maximum amount you can contribute to a plan in the course of the calendar year.

Deductible

- The amount you pay for services before the plan pays any expenses.

Out-of-Pocket Maximum

- The total amount you must pay for covered services in a calendar year.

Coordination of Benefits (COB)

- This method is used to determine which plan pays first and which pays second.

Coordination of Benefits (COB) Form

- If you are enrolled in an insurance plan in addition to Yale Health, you must provide information about that plan to Yale Health on the COB form.

Make Changes to Your Plan

- To make changes to your benefits, you must do so by the deadline.
- Contact Human Resources for assistance in making changes.
Vacation and bonus vacation accruals vary for those hired prior to October 1, 2011. Visit paid time of program.

### Maximum Vacation carryover:
- Personal Time: 4 days per fiscal year
- 0-4 years: 15 days
- 5-9 years: 20 days
- 10 to 19 years: 22 days
- 20+ years: 25 days

#### Holidays:
- Thanksgiving Day
- Labor Day
- Memorial Day
- New Year's Day

Thank you for making your beneficiary designations.

Elections, schedule a one-on-one advice session, and review or make changes to your plan.

### Disability Protection

#### Short-Term Disability
You have the option of purchasing coverage during your healthy period by your provider.

#### Long-Term Disability
You are automatically enrolled in Long-Term Disability coverage at no cost to you. In the event of an approved disability, this benefit pays 60% of your pre-disability earnings or a maximum of $5,000 per month.

### Ways to Save

#### Flexible Spending Accounts
With a Flexible Spending Account, you can reduce your taxable earnings and receive reimbursement of eligible out-of-pocket expenses. You may contribute up to the IRS limit to a Flexible Spending Account and use it to pay for any qualified expenses.

#### College Savings Plan (529)
You can save for the cost of a college education by opening a 529 College Savings Plan.

To learn more about ways to save, visit yale.yale.edu.
**Medical Insurance**

Yale University offers several options for medical insurance. Yale Health and Aetna.

Yale Health, Yale's health plan, is one of the most comprehensive health insurance options exclusively for members of the Yale community. Located on a campus of world-renowned clinics and hospitals, Yale Health offers a wide variety of health services, including primary care, specialty care, imaging, lab, and pharmacy. When you're under a new insurance provider, you may be eligible for additional coverage. Details on these benefits are highly recommended in the plan document, which can be accessed through the Yale Health website.

The chart below represents a general overview of the Yale University Medical Plan options.

### Benefits & Services

#### Yale Health

- **Eligible Medical Plans:** Aetna Choice POS II

#### Aetna Choice

- **Eligible Medical Plans:** Aetna Choice POS II

### Plan Options

- **Basic Plan:**
  - Initial Deductible: $0
  - Co-insurance: 30%
  - Maximum Out-of-Pocket: $5,000

- **Preferred Plan:**
  - Initial Deductible: $0
  - Co-insurance: 30%
  - Maximum Out-of-Pocket: $5,000

### Co-Insurance

- **Out-of-Pocket**
  - $25
  - $0

### Prescription Drug Coverage

<table>
<thead>
<tr>
<th>Service Category</th>
<th>Initial Deductible</th>
<th>Co-insurance</th>
<th>Maximum Out-of-Pocket</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prescription Drug</td>
<td>$0</td>
<td>30%</td>
<td>$0</td>
</tr>
<tr>
<td>Preferred Plan</td>
<td>$0</td>
<td>30%</td>
<td>$0</td>
</tr>
<tr>
<td>Non-preferred Plan</td>
<td>$0</td>
<td>30%</td>
<td>$0</td>
</tr>
</tbody>
</table>

### In-Vitro Fertilization & Advanced Reproductive Technology (ART)

- **Eligibility:**
  - Four (4) cycles, University Lifetime maximum; Pre-authorization required.

### Disability Protection

- **Eligibility:**
  - Disability benefit pays 60% of your base monthly earnings up to a maximum of $5,000 per month.

### Vision Insurance

<table>
<thead>
<tr>
<th>Vision Insurance Service Category</th>
<th>Initial Deductible</th>
<th>Pay 30% of Balance (max. $6,000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>In-vitro Fertilization &amp; ART</td>
<td>$0</td>
<td>N/A</td>
</tr>
<tr>
<td>Prescription Drugs</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Orthodontia</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

### Plan Documents

This chart is a summary of the benefits provided under each option. For complete details, refer to the Yale Health and Aetna plan documents. Specific details of coverage and exclusions are governed by the applicable plan documents. The university reserves the right to modify these benefits at any time.

### Additional Resources

- [Yale Health Website](http://your.yale.edu/plan-documents-notices)
- [Aetna Plan Documents](http://your.yale.edu/plan-documents-notices)

For more information about coordination of benefits, please visit the Yale Health website or contact your benefits coordinator.
Do you have other insurance?

For members currently covered as non-member plan, please report plan and any spouse’s employer plan.

Coverage of benefits (COB) is the method used by Yale Health to determine which plan pays first, which second, and the amount each plan pays. This allows the two plans to pay for benefits that otherwise would be paid for by the other plan. This will be used to coordinate benefits when members covered by more than one insurance plan will cover the benefits they are entitled to avoid unnecessary payment by other plans.

If you are enrolled in an insurance plan not listed on this brochure, you may provide information to claim benefits to Yale Health on the Insurance Information System (IIS) form, which can be found at:http://yalehealth.yale.edu/iis/main.jsp.

Failure to disclose this information may affect the extent of coverage or denial of claims. Please refer to: http://yalehealth.yale.edu/ coverage for more information about determination of benefits.

1. Yale Health
2. University of Connecticut
3. University of Nebraska
4. University of Wisconsin
5. University of Illinois
6. University of Michigan

For complete details of coverage, please refer to the Yale Health’s Plan Summary of Benefits and Plan documents located on the benefits website at http://your.yale.edu/plan-documents-notices.

This chart is a summary of the benefits provided under each option. For complete details, refer to the Yale Health and Aetna Plan Summary of Benefits. This document located on the benefits website at http://yalehealth.yale.edu/plan-documents/notices. The applicable plan documents govern all questions of interpretation.

† Only dependent children under age 19

Failure to disclose this information may affect the extent of coverage or denial of claims. Please refer to: http://yalehealth.yale.edu/coverage for more information about determination of benefits.

Please note that your employer’s plan might have different benefits or costs-sharing conditions.

Failure to disclose this information may affect the extent of coverage or denial of claims. Please refer to http://yalehealth.yale.edu/coverage for more information about determination of benefits.

Your paid time off will accrue monthly based on the following:

- Eligible to use sick time after 90 days of employment.
- Maximum sick time carryover is 20 days.

- 1 day per month of service:
  - 1-4 years of service
  - 5-9 years of service
  - 10 or more years of service = additional 5 days per year, to an additional maximum of 25 days.

- Holidays Immediate 8 days:
  - Thanksgiving Day
  - New Year’s Day
  - Day before Christmas

- Recess Immediate 6 days:
  - Spring break

- Sick
  - Year of hire 1 day per month of service
  - Years following 12 days per fiscal year

- 10 days per fiscal year=
  - 10 or more years of service

- 20+ years of service: 25 days

- Life Insurance
  - Provided through Aetna with a maximum of $10,000 for individuals and $25,000 for dependents.
  - Individuals aged 18-65.
  - Individuals aged 66+.

- Disability Coverage
  - Benefits activated after five years.
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Blood Donations
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- College Savings Plan (529)
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Flex Spending Accounts
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Federal or State Tuition Reimbursement
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Travel Assistance
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption Assistance
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Foster Care
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.

- Adoption
  - Benefits include:
    - 60% of earnings with a qualifying withdrawal.
    - Benefits are paid for 60 months.
    - Benefits are paid for 60 months.
My Benefits at Yale

Yale's health and welfare benefits, designed to support you and your family through multiple life-stages, are among the most comprehensive and affordable in the nation. The university values its community members and regularly evaluates and adds to its menu of impressive signature benefits. Now is the time to take charge of your health and financial well-being by learning more about your full benefit offering at Yale.

Warmest regards,
Janet Lindner
Vice President, Human Resources and Administration

Signature Benefits at Yale

Whether you hope to buy a new home, send your children to college, or simply develop a healthier lifestyle for you and your family, Yale provides many valuable benefits and resources to help you achieve your goals.

Home & Family

- Adoption Reimbursement Plan provides a maximum benefit of $10,000 per finalized adoption.
- Scholarship for Children offers a partial college scholarship for your eligible college-bound child(ren) if you work full-time for six consecutive years.
- Yale Homebuyer Program grants monetary assistance to eligible employees for purchasing a residence in designated areas of New Haven.

Health & Education

- Counseling and Support Services provide resources for a wide range of life-issues including elder care. Magellan Health Care counseling sessions are confidential and at no cost to you and your eligible household members.
- On-site Health Coaching provides one-to-one support for Yale Health and Aetna plan (Trestle Tree) members to manage chronic medical conditions, quit tobacco, improve nutrition, manage weight, and cope with stress.
- Tuition Assistance helps eligible staff defray tuition expenses for courses taken toward degree and non-degree programs.
- Weight Watchers helps you make the positive changes to lose weight and live a healthier lifestyle. Learn more about a new subsidy reducing the cost by more than 50% for eligible employees through Being Well at Yale. Visit beingwell.yale.edu/weight-watchers.

Personal

- Commuter Benefits save you money if you take the bus, train, or vanpool to work or if you park in an on-campus parking lot when you enroll in a commuter benefit.

Cultural & Recreational Benefits

- Range from Payne Whitney Gym membership to Yale Center for British Art admission to borrowing privileges at one of Yale's renowned libraries.

Healthy Planet Green Benefits

- Provide discounts and rebates on home solar systems, EPEAT-certified computers and more through YaleAdvantages on Workday. Visit https://your.yale.edu/green-benefits for more information to support your healthy lifestyle and a healthy planet.

YaleAdvantages offers discounts on legal and tax services, identity theft protection, the Apple purchase program, mortgages, and banking offers. You can conveniently pay for discounted premiums on home, auto, and pet insurance through payroll deductions.

Contact Information

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical</td>
<td>[Phone Number]</td>
</tr>
<tr>
<td>Vision</td>
<td>[Phone Number]</td>
</tr>
<tr>
<td>Dental</td>
<td>[Phone Number]</td>
</tr>
<tr>
<td>Flexible Spending Accounts</td>
<td>[Phone Number]</td>
</tr>
<tr>
<td>Complementary and Support Services</td>
<td>[Phone Number]</td>
</tr>
<tr>
<td>[Phone Number]</td>
<td>[Phone Number]</td>
</tr>
<tr>
<td>[Phone Number]</td>
<td>[Phone Number]</td>
</tr>
</tbody>
</table>

Yale Police Benevolent Association

Benefts at Yale—include impressive signature benefits. Yale's health and welfare benefits, designed to support you and your family through multiple life-stages, are among the most comprehensive and affordable in the nation. The university values its community members and regularly evaluates and adds to its menu of impressive signature benefits. Now is the time to take charge of your health and financial well-being by learning more about your full benefit offering at Yale.

Warmest regards,
Janet Lindner
Vice President, Human Resources and Administration

Signature Benefits at Yale

Whether you hope to buy a new home, send your children to college, or simply develop a healthier lifestyle for you and your family, Yale provides many valuable benefits and resources to help you achieve your goals.

Home & Family

- Adoption Reimbursement Plan provides a maximum benefit of $10,000 per finalized adoption.
- Scholarship for Children offers a partial college scholarship for your eligible college-bound child(ren) if you work full-time for six consecutive years.
- Yale Homebuyer Program grants monetary assistance to eligible employees for purchasing a residence in designated areas of New Haven.

Health & Education

- Counseling and Support Services provide resources for a wide range of life-issues including elder care. Magellan Health Care counseling sessions are confidential and at no cost to you and your eligible household members.
- On-site Health Coaching provides one-to-one support for Yale Health and Aetna plan (Trestle Tree) members to manage chronic medical conditions, quit tobacco, improve nutrition, manage weight, and cope with stress.
- Tuition Assistance helps eligible staff defray tuition expenses for courses taken toward degree and non-degree programs.
- Weight Watchers helps you make the positive changes to lose weight and live a healthier lifestyle. Learn more about a new subsidy reducing the cost by more than 50% for eligible employees through Being Well at Yale. Visit beingwell.yale.edu/weight-watchers.

Personal

- Commuter Benefits save you money if you take the bus, train, or vanpool to work or if you park in an on-campus parking lot when you enroll in a commuter benefit.

Cultural & Recreational Benefits

- Range from Payne Whitney Gym membership to Yale Center for British Art admission to borrowing privileges at one of Yale's renowned libraries.

Healthy Planet Green Benefits

- Provide discounts and rebates on home solar systems, EPEAT-certified computers and more through YaleAdvantages on Workday. Visit https://your.yale.edu/green-benefits for more information to support your healthy lifestyle and a healthy planet.

YaleAdvantages offers discounts on legal and tax services, identity theft protection, the Apple purchase program, mortgages, and banking offers. You can conveniently pay for discounted premiums on home, auto, and pet insurance through payroll deductions.

Cover photo: Lisa Maloney

This communication is distributed as a courtesy to the Yale community. Written or oral communications between the shaken of the Yale document and this communication, or the Yale Health Center and Yale Health, are not covered by the terms of the plan document and are not covered by the terms of the plan document and are not intended to be a contract or assurance of any benefits. For a copy of the controlling plan document, please visit your.yale.edu.

Cover photo: Lisa Maloney

This communication is distributed as a courtesy to the Yale community. Written or oral communications between the shaken of the Yale document and this communication, or the Yale Health Center and Yale Health, are not covered by the terms of the plan document and are not intended to be a contract or assurance of any benefits. For a copy of the controlling plan document, please visit your.yale.edu/plan.