



Aflac Short-Term Disability

Coverage	Off-The-Job
Benefit Period	6 months
Elimination Period	14/14 (Your coverage starts after you've been out for 2 weeks. You can use PTO during that period)
Benefit Amount	\$300 to \$5,000
Benefits	Total Disability up to 60% of salary Partial Disability Waiver of Premium
Plan Features	Guaranteed-issue Portable

Sample Weekly Costs (this is only an example – your cost will be shown on your enrollment screen)

<u>Annual Salary</u>	<u>Monthly Benefit</u>	<u>Age 18-49 Cost</u>	<u>Age 50-59 Cost</u>	<u>Age 60-69 Cost</u>
\$40,000	\$2,000	\$11.80	\$14.60	\$20.60
\$60,000	\$3,000	\$17.70	\$21.90	\$30.90
\$80,000	\$4,000	\$23.60	\$29.20	\$41.20

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For any questions about enrolling, please call 1-888-888-4325

- **As a new hire, you are eligible to enroll during your first 30-days of employment. Your policy will be effective on the first day of the month following your enrollment.**
- If you plan to be out of work, you will need to contact the Employee Service Center at employee.services@yale.edu or 203-432-5552 to obtain and complete Yale's Leave of Absence application and medical certification.
- Failure to complete the Yale leave of absence packet may result in a postponement of your STD benefits.
- While earning STD payments, you will be able to supplement with accrued paid time off, but you must designate this on the Yale leave of absence application in order for your timecard to be updated.

To enroll, please go to www.aflac.com/yale

Your Employee ID is a unique number assigned to you by the University. To locate your Employee ID number in Workday, please follow these steps:

1. Visit the It's Your Yale website: <http://your.yale.edu/>
2. At upper right, click Login, and log in with your NetID and password.
3. At the top of the screen, click Workday.
4. On the Workday home page, click the Personal Information worklet.
5. Under View, click About Me.
6. Click the Job tab.

Your Employee ID number is listed right under Job Details.

Website Instructions

User ID: Employee ID Password: YU2020 (All Caps Needed)

- Personal Data (can be edited)
 - name, gender, dob, home address, phone, e-mail
- Job Information
- Group Disability Decision Page
 - Change Coverage = Enroll
 - Next = Waive Plan
- Apply For Coverage
 - Benefit Amount and Weekly Premium
 - Submit
 - Answer 2 Questions
 - Electronic Signature (employee id & year of birth)
- Election Summary

Total Disability - This affordable disability income plan will help provide needed income if you become Totally Disabled and are unable to work due to a non-work related covered injury or illness.

Partial Disability - The Partial Disability Benefit helps you transition back into full-time work after suffering a disability. If, after being Totally Disabled, you remain partially disabled and only able to work 4 hours per day, this plan will pay you 50% of your selected monthly benefit for up to 3 months.

Pre-Existing Condition - Pays 50% of your monthly benefit for up to 6 weeks if you're disabled during the first 12 months of coverage due to a pre-existing condition. (A sickness or physical condition which, within the 12 months prior to the effective date, resulted in you receiving medical advice or treatment)

Pregnancy is a Pre-Existing Condition if conception occurs before the effective date of coverage

Waiver of Premium - Premiums are waived after 90 days of Total Disability. After Total Disability benefits end, any premiums which become due must be paid in order to keep your insurance in force.

Portability - Coverage may be continued even if you change employers.

Standard Coverage Effective Date Business Guidelines- As a new hire, you are eligible to enroll during your first 30 days of employment. Your policy will be effective on the first day of the month following your enrollment.