

OSP Newsflash



May 10, 2022

New Federal and Non-Federal Fringe Benefit Rates

Yale University's new Federal fringe rates were issued by the Division of Cost Allocation (DCA) on behalf of the Department of Health and Human Services (DHHS). The [updated Rate Agreement dated March 21, 2022](#) will be available on the [OSP Resources webpage](#) shortly. The numbers below reflect the recently negotiated fringe benefit rates. These rates go into effect July 1, 2022 (until amended) and should be reflected in all proposals.

APPLICABLE TO TYPE	RATES EFFECTIVE 7/1/21-6/30/22 FIXED	RATES EFFECTIVE 7/1/22-6/30/23 FIXED	RATES EFFECTIVE 7/1/23-UNTIL AMENDED PROVISIONAL
Exempt	28.80%	30.30%	30.30%
Non-Exempt	74.70%	73.00%	73.00%
Part-Time	8.80%	9.50%	9.50%

The Controller's Office has updated their website to reflect new FY23 [Non-Federal fringe benefit rates](#), which are in alignment with the Federal rates.

Note: The F&A rates in the previous Rate Agreement dated March 12, 2021, have not been changed and are still in effect.

Proposal Development (PD) Impact

The PD module in IRES has now been updated to reflect the newly negotiated fringe benefits rates, both Federal and Non-Federal.

For records with a status of 'In Development' and/or 'In Review' created prior to the system update, please follow the steps outlined in the [PD Quick Guide – How Do I Create and Edit Budget](#) (in the Updating Fringe Benefits section, page 42) to update the fringe benefit rates. Note that fringe benefit rates will not be updated unless the steps outlined in the Quick Guide are followed.

The change in fringe benefit rates will not impact budgets that have already been submitted. *PD budgets that have already been submitted to external sponsors cannot be updated at this time.* If you have any questions, please contact your [OSP Proposal Manager](#).