

OSP Newsflash



Expiration of OMB Salary Charging Flexibility During Pandemic

June 17, 2020

As of June 17, 2020, the flexibilities that were issued by the Office of Management and Budget (OMB) on March 19, 2020 ([Administrative Relief for Recipients and Applicants of Federal Financial Assistance Directly Impacted by the Novel Coronavirus \(COVID-19\) due to Loss of Operations](#)) will expire. Due to the expiration of these flexibilities, salaries and fringe benefits being charged to a sponsored project are once again only allowable if the work being performed is directly beneficial to the project. If adjustments need to be made to Payroll charging, please ensure payroll allocations are updated timely to reduce cost transfers.

The entire message that was sent to faculty and Lead Administrators Monday is below.

Yale Research

June 15, 2020

To: Faculty and Lead Administrators
From: Michael C. Crair, Vice Provost for Research
Stephen C. Murphy, Vice President for Finance and Chief Financial Officer
cc: All Deans and relevant Deputy Deans
Scott Strobel, Provost, and Jack Callahan, Senior Vice President for Operations
Re: Expiration of OMB Salary Charging Flexibility During Pandemic

As of June 17, 2020, the flexibilities that were issued by the Office of Management and Budget (OMB) on March 19, 2020 ([Administrative Relief for Recipients and](#)

[Applicants of Federal Financial Assistance Directly Impacted by the Novel Coronavirus \(COVID-19\) due to Loss of Operations](#)) will expire.

Payroll Charging

In part these flexibilities allowed salaries to continue to be charged to federal awards, provided that the university implemented a payroll continuity plan regardless of funding source, even if the work was unable to be performed due to the COVID-19 public health emergency. Due to the expiration of these flexibilities, salaries and fringe benefits being charged to a sponsored project are once again only allowable if the work being performed is directly beneficial to the project.

As a result, **the salaries of faculty, staff and trainees who are *unable to work, even from home, can no longer be charged to federal awards as of June 17, 2020.*** Please update payroll allocations to ensure they accurately reflect the work that is being ***performed***. Please work with your business office to determine the correct charging instructions.

[University guidance](#) stipulates that through July 10, Yale will continue to provide pay and benefits for all employees who are on payroll and are willing and able to work, regardless of whether they have been asked to return to campus or whether their work can be done remotely. University guidance also stipulates that [trainees](#) may not be required to work on campus during Phase 1.

We will work with your deans and you to identify alternative non-federal funding sources for faculty, staff, and trainee salaries impacted by the expiration of OMB charging flexibility.

Travel

The ability to charge cancellation fees associated with project specific travel were also included in these flexibilities. Any cancellation fees incurred on or after June 17 will no longer be able to be charged to the sponsored project. Please note that university travel restrictions are still in place.

Proposal Applications and Research Performance Progress Report (RPPR)

Proposal applications and RPPR reports will be due on the normal established deadline schedule unless a specific exception has been granted by the agency.

If you have any specific questions regarding the expiration of these flexibilities, please contact us or Lisa Mosley, Executive Director of the Office of Sponsored Programs, at 203-785-3680 or lisa.mosley@yale.edu.

Yale vpr@yale.edu
<https://research.yale.edu>