Great Manager

Sample Program Outline

This five-week program (four weeks with a final reflection week) addresses the specific challenges Yale leaders face every day, including:

- Creating a diverse and inclusive culture
- Developing yourself and those you lead

Offline time estimates are approximate, based on individual and team study habits.

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<tr>
<th>Week</th>
<th>Topic</th>
<th>Estimated Time Commitment</th>
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| Week 1 | Getting Started & Culture  
  - Acclimate to the virtual learning environment & connect with fellow cohort members  
  - Explore Organizational Culture | Offline: 165 mins  
  Live Sessions: 90 mins  
  Mon – 10:00 – 10:30 AM – Kickoff Session  
  Thu – 1:00 -2:00 PM – Culture |
| Week 2 | Developing Yourself & Others  
  - Explore your DiSC profile  
  - Learn how to have Career Conversations | Offline: 180 mins  
  Live Session: 60 mins  
  Mon – 10:00 – 11:00 AM – DiSC |
| Week 3 | Situational Leadership  
  - Explore Situational Leadership as a tool you can use in various situations when working with colleagues to resolve organizational issues | Offline: 120 minutes  
  Live Session: 60 mins  
  Thu – 11:00 – 12:00 PM – Situational Leadership |
| Week 4 | Diversity & Inclusion  
  - Explore diversity, challenges in the workplace  
  - Develop tools that will create the optimal environment for diversity and inclusion  
  - *= Due to the nature of this topic, you must attend the live session on Thu during Week 4 to receive credit. This session will not be recorded and is a mandated portion of the training. | Offline: 120 mins  
  Live Session: 120 mins  
  Thu – 2:00 – 4:00 PM** – Diversity & Inclusion |
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<thead>
<tr>
<th>Week 5</th>
<th>Great Manager Reflection Week</th>
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<tbody>
<tr>
<td></td>
<td>• Finalize assignments</td>
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<td>• Complete required To-Do items</td>
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<td>• Finish &amp; Submit Final Assignment</td>
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<td>Offline: 150 mins</td>
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<td>Live: 0 mins</td>
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