FY24 Strategic Initiative Timeline

**Recruiting**
- **October ’23**
  - New Hiring Manager Toolkits Available
  - Launch RSI Advocates
  - Updated Talent Acquisition Webpage

- **November ’23**
  - Training
  - Information
  - Go-Live/Launch

- **December ’23**
  - Meeting the new Talent Acquisition (TA) Organization
  - Hiring Manager Training: Operations & Units (e-Learning & Live Sessions)

- **January ’24**
  - Workday Learning & New Learning Processes Live
  - Manager and Learner Info Sessions (Office Hours & Live)
  - Updated Learn & Grow webpage for Yale learning resources

- **February ’24**
  - Learner Workday Learning Training (e-Learning, Office Hours, Live Sessions)
  - Manager Workday Learning Training (e-Learning, Office Hours, Live Sessions)

- **March ’24**
  - Initiative transitioned to Yale’s Learning & Development Program

- **April – June ’24**
  - New Talent Acquisition Services and Processes Live for Phase 1: Operations and Select Units
  - Phase 2 Planning

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**OneFinance**
- **3210 Purchase Contracts Training Launch (e-learning)**
- **Updated 3417 PR.01 Human Study Participant Remuneration**
- **Create Expense Report Training Launch (e-learning)**
- **Updated 1305 Cost Transfer Involved Sponsored Projects**
- **Information Sessions: 3201 PR.01 Procedure/Workday FO Management Dashboard**

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**Learning**
- **Updated 3417 PR.01 Human Study Participant Remuneration**
- **Finance Foundations Onboarding Training Launch (e-learning)**
- **Information Sessions: 1305 Cost Transfer Involved Sponsored Projects**

- **New Human Study Participation Remuneration – Custodian Training Launch (e-learning)**
- **New Reporting: Surpense Balances Review – Yale**
- **Workday Time & Absence Launch for Confidential Pay Employees & their Delegates**
- **Workday PAA**

**Additional projects:**
- **Campus Health – January 2024 Go-live**
- **World Travel - February 2024 Go-live**

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