**RECENT ACCOMPLISHMENTS**

- The RSI roadshows are underway. We have met with various stakeholder groups - Operations Council, Diversity Equity Inclusion Belonging (DEIB) Plan Owners, Yale School of Medicine (YSM), HR Community, to name a few.
- Developed **Talent Acquisition (TA) Function Strategy** One Pager for initial RSI Team and Sponsor Feedback.
- Met with HR Innovation and Strategic Support (HRISS) to review the **DEIB metrics dashboard**.
- Completed **Process Workstream** kickoff.
- Started the **DEIB Recruiting Practices** strategy and **TA Service Delivery** design working sessions.

**DID YOU KNOW**

- The **Employee Referral Program** encourages existing staff to refer talented professionals to Yale. As of February 28, we have welcomed 250 new employees to Yale, of which 49 are New Haven residents.
- **RSI** consists of five project workstreams with 30+ team members across Yale participating in its success. The workstreams include **Organization and People, DEIB, Process, Technology**, and **Change Management**.

**WHAT’S COMING**

- March - May 2023
  - Release **STARS Hiring Manager Guide**
  - Create **Best Practices Interview Guide and Evaluation Tool**
  - Continue **RSI Roadshows**
  - Update and release **Diversity Hiring Toolkit**

**WHAT WE NEED FROM YOU**

- Maintain an open dialog – please share thoughts and ideas.
- Reach out with questions and recommendations.
- Raise the RSI awareness to your teams; use the **RSI website** and the **At-A-Glance** as your toolkit.