Find out more:

• OneFinance webpage

• Contact onefinance@Yale.edu

Yale

At-A-Glance - FY2023/June



RECENT ACCOMPLISHMENTS

Financial Review Enhancement (FRE)

- Grant end date added to Find Spend Authorizations/Cash Advances Yale report announced; allows users to identify grant end dates associated with open authorizations within one report, helps to ensure timely charging of related expenses, and fosters proactive monitoring of advances on grant
- Payroll processes workshops in progress; identified current state for Preview Payroll; Review Costing Allocations; Review Suspense; Review Payroll Accounting Adjustments; and Review Payroll Expenses
- Completed seven additional charters for FRC processes that will help drive Roadmap development
- FRE project team reviewed Advances and Spend Authorizations design brief with Training team for New Custodian training on 6/12.

Financial Training

- Finance Foundations Onboarding Training Phase 2: Finance Foundations Phase 2 curriculum plan has been drafted; new courses in development, existing courses being updated
- Creating Expense Report Training: Pilot kickoff in Workday Learning in YSM

Dashboard Monitoring

• Build underway for the Discretionary Spend Report and Count of Transaction Report as part of the Central Financial Compliance Dashboard for the first three metrics.

Source-to-Pay (S2P)

- Integrated Source-to-Pay (S2P): Vendor demos are complete; benchmarking with Ivy+ peers in progress
- AP Supplier Setup: Information session materials and FAQ posted; project completed.
- OK-to-Pay: Current state mapping in progress

WHAT'S COMING

Financial Review Enhancement (FRE)

- FRE Project Roadmap development
- Advances & Spend Authorizations: Implementation of revisions to Human Research Study Subject Participant Renumeration procedure implementation - August 2023
- Custodian Training to support Advances & Spend Authorizations SOP

Financial Training

- Finance Foundations Onboarding Training Phase 2: University-wide launch planned in Workday Learning January 2024
- Creating Expense Report Training: University-wide kick-off Q3 FY24

Dashboard Monitoring

• Central Financial Compliance Dashboard to be completed by end of August 2023 for the first 3 metrics (1. Discretionary Spend; 2. Top Vendor Spend; 3. Count of Transactions)

Policy & Procedure Top 10

- One-page quick reference and guide distribution
- Process for disseminating Top 10 documents to departments for awareness

Source-to-Pay (S2P)

- Purchase Order Practices & Execution Updated procedure effective July 2023
- AP Supplier Setup: Information session materials and FAQ posted June 2023
- Policy 3210 Purchasing Contracts: Launch of self-directed training for processes related to contracting goods and services – August 2023

Organizational Model Project – Benchmarking of lvy+ peer data



DID YOU KNOW

The OneFinance Strategic Initiative is exploring a collaboration with Internal Communications to discuss recommendations for a potential one-stop service focused Finance Gateway web presence for policies, procedures, training and forms.



WHAT WE NEED FROM YOU

- Your continued engagement and support.
- Share the June At-a-Glance at your next team meeting.
- Identify opportunities to promote the work of the One Finance Strategic Initiative.

OneFinance North Star:

To enable Yale's mission, simplify and standardize financial services in order to make life easier where everyone has a role in building a strong culture of financial integrity, insight and stewardship of Yale resources.

One Finance Strategic Initiative

Financial Review Enhancement

Description

• Simplify and strengthen financial processes through development of effective SOPs, training tools, and reporting.

What it means for you

- Clearer, more consistent and well-documented standard operating procedures will reduce errors and improve consistency in financial management practices.
- Training materials and reporting to help build financial acumen and capabilities leading to more consistent SOP application.
- · Risk mitigation and less rework.

Milestones

- Advances & Spend Authorizations: Implementation of revisions to Human Research Study Subject Participant Renumeration procedure - August 2023
- Custodian Training to support Advances & Spend Authorizations SOP September 2023

Financial Training Program Development

Description

• Identify and prioritize the development of training that supports the OneFinance goal of building a strong culture of financial integrity and stewardship of Yale's resources.

What it means for you

- Readily available training that provides you with the tools and resources to be successful in your roles.
- Prioritizing training development that helps reinforce a consistent, standard approach to administrative operations across the university.

Milestones

- Spring 2023: Launch of the following eLearning courses: Policy 3210— Purchase Contracts and Create Expense Report. Finalize finance training framework project with the Strategic Analysis team and identify gaps in existing training.
- Finance Foundations onboarding program currently in pilot. Will extend to YSM January 2024.

PO Practices & Execution - S2P

Description

• The project will create a comprehensive purchase order procedure to help the Yale community correctly and more easily generate and execute purchase orders, eliminate rework and improve audit findings.

What it means for you

- An up-to-date, clear, simplified and comprehensive Purchase Order (PO) procedure will be available to define and guide you through the end-to-end PO process. (e.g., Purchase Requisition, Change orders and Purchase Order closure).
- Training strategy will be developed to promote better understanding of why purchase orders are used and how they benefit you and the University.

Milestones

• Spring 2023 – Completion of Phase 1 which includes development of PO procedure and change management strategy for implementation in Phase 2.

Dashboard Monitoring

Description

 The Dashboard Monitoring project will work on building a compliance monitoring infrastructure, establishing the monitoring strategy and key metrics to mitigate risk within financial processes.

What it means for you

 Creates a monitoring standard and metrics.

Milestones

 Financial Compliance Dashboard report planned deployment to Financial Compliance. [August 2023]

OneFinance Think Tank

Description

 Comprised of members across the university community, the Think Tank, working with the program team, will provide valuable insights to help inform the work of the initiative.

What it means for you

• Allows for more in-depth community engagement on an ongoing basis.

Milestones

 Ongoing Think Tank participation in providing valuable insights to help inform the work of the initiative

Integrated Source-to-Pay (S2P)

Description

 This project will help the Yale community have an easy, simple, and user-friendly means for sourcing, buying, and paying services by providing a single system solution.

What it means for you

 Instead of multiple systems, you will have one system that will support your end-to-end procurement needs.

Milestones

• System recommendation – Q3 FY24

OK-to-Pay (S2P)

Description

 This project will ensure the Yale community has a current and complete policy and procedure on when and how to employ ok to pay methodology.

What it means for you

 A comprehensive procedure will be available to guide you on when and how to use OK-To-Pay.

Milestones

• Fall 2023 - Ok-to-Pay procedure available

Organizational Model

Description

 The Organizational Model project will clarify the financial management responsibilities of programmatic leaders (Dean, Director, Chair, VP) and Lead Administrators to drive a consistent, connected, and cohesive financial management structure across the University.

What it means for you

- Emphasizing the importance of everyone's role in financial stewardship
- Establishing clear understanding of where the work belongs

Milestones

• TBA