Learning Strategic Initiative

Our North Star: Staff learning & development excellence is a key differentiator in the recruiting and training of staff. Yale is a desirable place to work because of its investment in professional development.

Find out more:



Monthly At-A-Glance – FY24 March



ACCOMPLISHMENTS

- Delivered training, information, and office hour sessions focused on Managers, Learners, Content Creators, and Instructors.
- Demonstrated applying the L&D federated model for ITS project training to ITS Portfolio and Project managers.
- Managed the <u>learning@yale.edu</u>Support Model intake system, resolved tickets, and escalated for technical assistance as needed.
- Planned completion of Phase 2 Workday Learning integrations in FY24.
- Presented LSI updates and program plan to operationalize at the 3/8 Ops Initiative Working Session.
- $\,\circ\,\,$ The Learning Strategic Initiative officially transitioned to being operationalized on March 11.

• The L&D Team will continue to focus on strategic planning for rest of FY24 and into FY25 including prioritizing recommendations from the strategic assessment.

Examples include:

- Enhanced managerial and leadership program including managing in a unionized environment and a manager information portal.
- "Test and learn" projects for structured development, performance, productivity, and build vs buy strategy programming.
- Ongoing refinement and expansion of Yale's robust catalog of learning opportunities in Workday Learning.



- Anyone with questions may refer to the <u>Workday Learning FAQs</u> or email <u>learning@yale.edu</u>.
- Learners and Managers can access Yale's learning and development resources via the <u>Learn</u> and <u>Grow</u> website.
- <u>'Make Learning Part of Our Work</u>' is Yale's philosophy for Learning and Development, aimed at creating a learning culture for staff.
- You can request learning opportunities by completing a <u>Learning & Development Support</u> <u>Intake Form.</u>
- All faculty and staff have complimentary access to Yale courses in Coursera, which includes the option of obtaining a completion certificate. To access these courses, faculty and staff can log in to Coursera for Campus using their Yale credentials.



- Log into <u>Workday Learning</u> and attend the Workday Learning training for <u>Managers</u> & <u>Learners</u>.
- Support your team to attend the <u>Workday Learning for Learners</u> and explore and engage in growth and development opportunities in Workday Learning.
- Review the L&D Manager Information session recording and material.
- Review the L&D Learner Awareness <u>session information</u> and share it with your team.
- Reach out to <u>learning@yale.edu</u> to have the Central OESD attend a meeting (staff, Town Hall, etc.) to discuss learning & development at Yale.