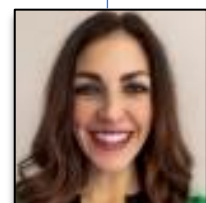


# Functional TA Org Structure – Recruiting, Strategic Sourcing, and Operations

Effective March 2024



**Janet Gipson**  
*Head of Talent Acquisition*



**Raina Sorgenti**  
*Operations Director*

Dedicated to advancing and overseeing the TA technology strategy, recruiting process efficiency, reporting.



**Ali D'Amico**  
*Recruiting Director*

Dedicated to building and maintaining strong relationships with candidates and clients and overseeing all recruiting pods to ensure department needs are met.



**Christina Hayden**  
*Talent Scouting Assistant Director*

Pipeline development, recruiting programs and events, recruitment marketing strategy, and labor recruitment enablement.



**Tiffany Reyes**  
*Strategic Sourcing Director*

Dedicated to developing and executing the strategic sourcing strategy for TA and implementing solutions to ensure robust pipelines of talent.

**Pod 4**  
Accounting and Financial, HR, Operational, Communications, IT/Technical Support, and Research  
**Gerald Sorensen, Team Lead**

**Pod 5**  
Facilities, Utilities, Hospitality, and Campus Services  
**Nick Barone, Team Lead**