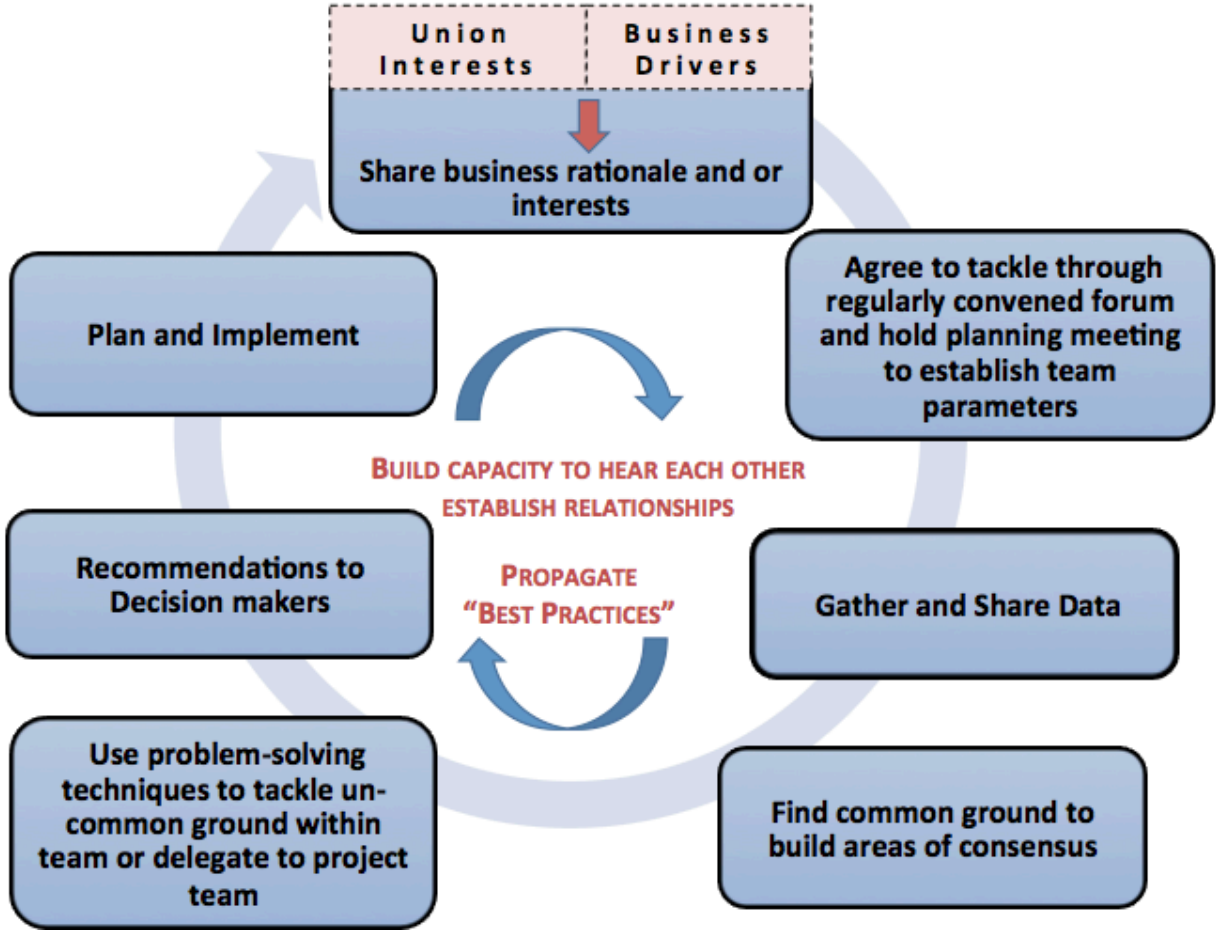Departmental Problem Solving ~ *Formerly Joint Departmental Committees (JDC's)*