Important Information regarding your Employer Sponsored Health Plan

Under the Women’s Health and Cancer Rights Act of 1998, health plans that provide coverage for mastectomies must also cover reconstructive breast surgery following the mastectomy, including:

- Reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce symmetrical appearances; and
- Prostheses and physical complications at all stages of the mastectomy, including lymphedemas.

Coverage for the procedures will be the same as that for any other medical/surgical benefit under the health plan you have elected, and certain general coverage limitations may apply, including but not limited to: deductibles, co-insurance, co-payments, reasonable and customary charges, approval of your primary care physician, etc. Please refer to your group certificate for additional information.