

Out of State Work Arrangements

The majority of Yale employees work at a University campus location in Connecticut. In limited circumstances, a University department identifies a business need to hire or assign an employee to a work location outside of Connecticut. These arrangements require specific advanced University approval.

Below is a list of Yale approved states where you can hire regular or temporary employees to work remotely.

However, if your department wishes to hire someone to work in a state not on the below list, or anywhere internationally, **approval is needed from the Out of State Review Committee**. Please contact Tanyah Hunter at tanyah.hunter@yale.edu or at 203-432-2095 for the required request form and to discuss the procedure.

	Approved States	
1	DC	Washington DC
2	FL	Florida
3	GA	Georgia
4	IN	Indiana
5	IL	Illinois
6	KY	Kentucky
7	MA	Massachusetts
8	ME	Maine
9	MI	Michigan
10	NY	New York
11	NC	North Carolina
12	OK	Oklahoma
13	OR	Oregon
14	PA	Pennsylvania
15	RI	Rhode Island
16	SC	South Carolina**
17	TN	Tennessee
18	TX	Texas
19	VT	Vermont
20	VA	Virginia
21	WI	Wisconsin

***States pending registration*

Thank you,
Human Resources, Staffing & Career Development Office

Last updated: 03/16/18 (tlh)